

Kanabec Co.

Economic Development Region:	Region 7E
Planning Region:	Central
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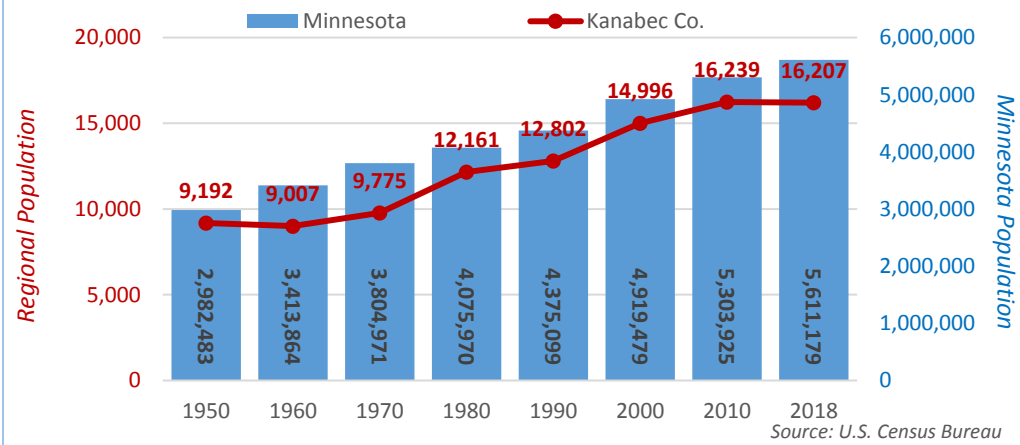
DEMOGRAPHICS

Table 1. Population Changes, 1960-2018

	1960	1970	1980	1990	2000	2010	2018	2010-2018	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Kanabec Co.	9,007	9,775	12,161	12,802	14,996	16,239	16,207	-32	-0.2%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,611,179	307,254	5.8%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2018



Source: U.S. Census Bureau

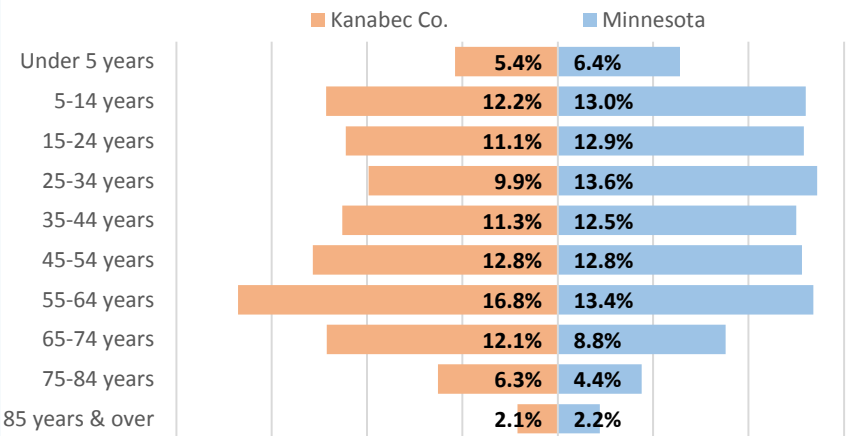
County Population Rank (of 87)	52nd
2010-2018 Pop. Change Rank	46th

Median Age, 2018	45.1 years
Minnesota	38.1 years

Age Group	2018 Population by Age Group	
	Number	Percent
Kanabec Co.		
Under 5 years	873	5.4%
5-14 years	1,970	12.2%
15-24 years	1,802	11.1%
25-34 years	1,608	9.9%
35-44 years	1,831	11.3%
45-54 years	2,082	12.8%
55-64 years	2,717	16.8%
65-74 years	1,964	12.1%
75-84 years	1,018	6.3%
85 years & over	342	2.1%
Total	16,207	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2018

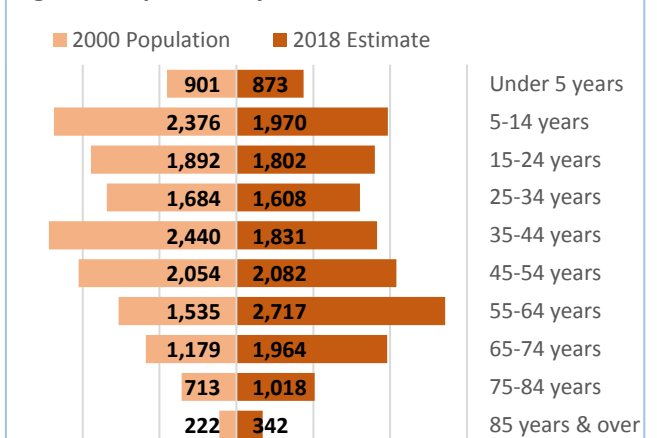


Source: U.S. Census Bureau, Population Estimates

Age Group	2000-2018 Pop. Change by Age Group		2000-2018 Population Change	
	2000	2018	Numeric	Percent
Kanabec Co.				
Under 5 years	901	873	-28	-3.1%
5-14 years	2,376	1,970	-406	-17.1%
15-24 years	1,892	1,802	-90	-4.8%
25-34 years	1,684	1,608	-76	-4.5%
35-44 years	2,440	1,831	-609	-25.0%
45-54 years	2,054	2,082	28	1.4%
55-64 years	1,535	2,717	1,182	77.0%
65-74 years	1,179	1,964	785	66.6%
75-84 years	713	1,018	305	42.8%
85 years & over	222	342	120	54.1%
Total	14,996	16,207	1,211	8.1%

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2018



Source: U.S. Census Bureau

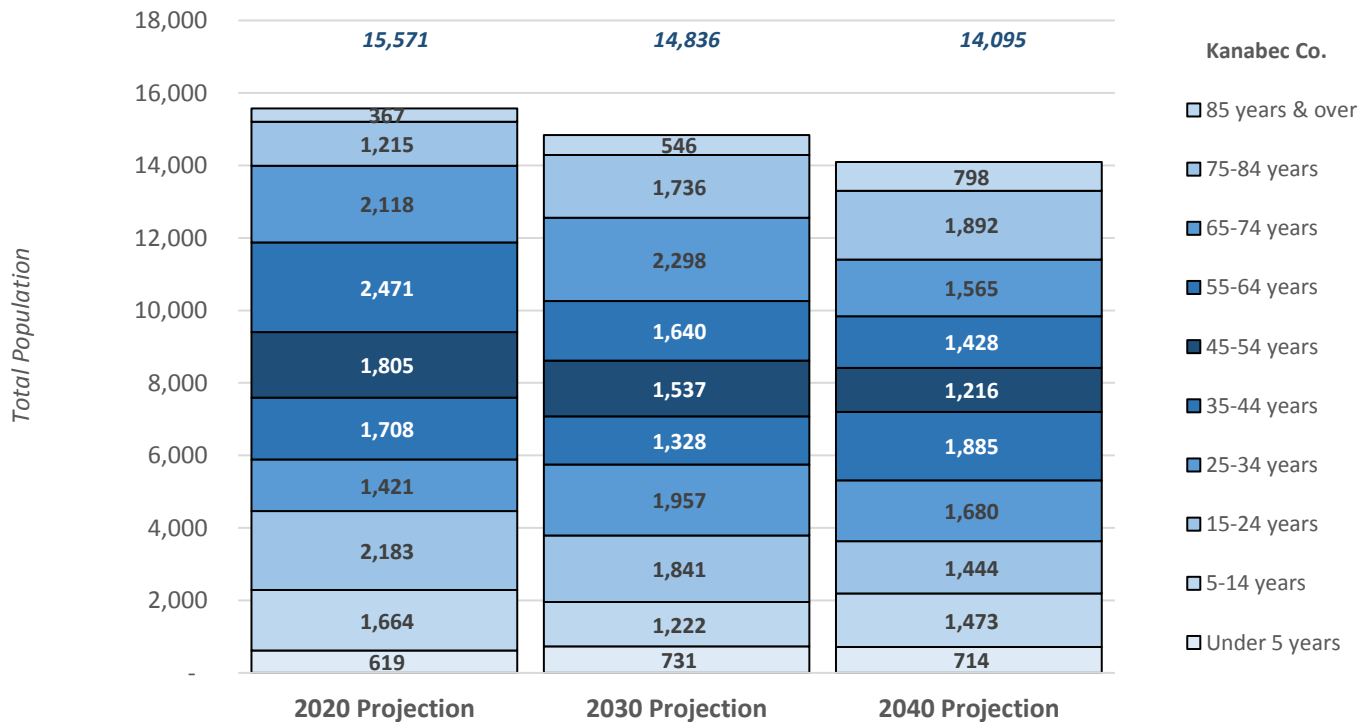
Table 4. Race and Hispanic Origin, 2017	Kanabec Co.				Minnesota	
	Number	Percent	Change from 2000-2017 Numeric Percent		Percent	Change from 2000-2017
Total	15,948	100.0%	952	6.3%	100.0%	11.6%
White	15,372	96.4%	785	5.4%	83.7%	4.5%
Black or African American	64	0.4%	38	146.2%	6.0%	90.4%
American Indian & Alaska Native	144	0.9%	23	19.0%	1.0%	4.7%
Asian & Other Pac. Islander	74	0.5%	3	4.2%	4.7%	79.2%
Some Other Race	43	0.3%	18	72.0%	1.7%	45.3%
Two or More Races	251	1.6%	85	51.2%	2.8%	86.7%
Hispanic or Latino origin	247	1.5%	107	76.4%	5.2%	98.5%

Source: U.S. Census Bureau, 2013-2017 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
Kanabec Co.	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Under 5 years	619	731	714	95	15.3%
5-14 years	1,664	1,222	1,473	-191	-11.5%
15-24 years	2,183	1,841	1,444	-739	-33.9%
25-34 years	1,421	1,957	1,680	259	18.2%
35-44 years	1,708	1,328	1,885	177	10.4%
45-54 years	1,805	1,537	1,216	-589	-32.6%
55-64 years	2,471	1,640	1,428	-1,043	-42.2%
65-74 years	2,118	2,298	1,565	-553	-26.1%
75-84 years	1,215	1,736	1,892	677	55.7%
85 years & over	367	546	798	431	117.4%
Total	15,571	14,836	14,095	-1,476	-9.5%

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

Table 6. Cumulative Estimates of the Components of Population Change

	Total Population Change	April 1, 2010 to July 1, 2018					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Kanabec Co.	-37	51	1,294	1,243	-84	44	-128
Minnesota	307,254	228,289	570,171	341,882	81,671	107,830	-26,159

Source: U.S. Census Bureau, Population Estimates Program

Table 7. Place of Birth for the Foreign Born Population

	Kanabec Co.		Change from 2010-2017		Minnesota		Change from 2010-2017
	Number	Percent	Number	Percent	Number	Percent	
Total, Foreign-born Population	150	0.9%	18	13.6%	448,397	8.3%	22.2%
Europe:	22	14.7%	-11	-33.3%	46,477	10.4%	3.3%
Europe: - Northern Europe:	4	18.2%	-2	-33.3%	9,043	19.5%	0.9%
Europe: - Western Europe:	8	36.4%	-5	-38.5%	9,825	21.1%	-6.9%
Europe: - Southern Europe:	0	0.0%	0	#DIV/0!	2,451	5.3%	21.0%
Europe: - Eastern Europe:	10	45.5%	-4	-28.6%	25,051	53.9%	6.9%
Asia:	94	62.7%	65	224.1%	169,532	37.8%	24.6%
Asia: - Eastern Asia:	38	40.4%	21	123.5%	37,377	22.0%	19.9%
Asia: - South Central Asia:	0	0.0%	-2	-100.0%	38,678	22.8%	34.8%
Asia: - South Eastern Asia:	56	59.6%	46	460.0%	84,199	49.7%	18.9%
Asia: - Western Asia:	0	0.0%	0	#DIV/0!	8,909	5.3%	75.2%
Africa:	0	0.0%	-44	-100.0%	104,828	23.4%	49.3%
Africa: - Eastern Africa:	0	#DIV/0!	0	#DIV/0!	67,748	64.6%	56.5%
Africa: - Middle Africa:	0	#DIV/0!	0	#DIV/0!	3,053	2.9%	120.3%
Africa: - Northern Africa:	0	#DIV/0!	0	#DIV/0!	4,552	4.3%	-7.4%
Africa: - Southern Africa:	0	#DIV/0!	0	#DIV/0!	1,555	1.5%	66.0%
Africa: - Western Africa:	0	#DIV/0!	-44	-100.0%	25,611	24.4%	50.3%
Oceania:	0	0.0%	0	#DIV/0!	2,249	0.5%	40.6%
Americas:	34	22.7%	8	30.8%	125,311	27.9%	9.8%
Americas: - Latin America:	19	55.9%	14	280.0%	113,137	90.3%	11.5%
Latin America: - Central America:	2	10.5%	2	#DIV/0!	85,198	75.3%	6.8%
Central America: - Mexico:	2	100.0%	2	#DIV/0!	65,751	77.2%	0.1%
Latin America: - South America:	9	47.4%	4	80.0%	21,063	18.6%	21.7%
Americas: - Northern America:	15	44.1%	-6	-28.6%	12,174	9.7%	-3.5%

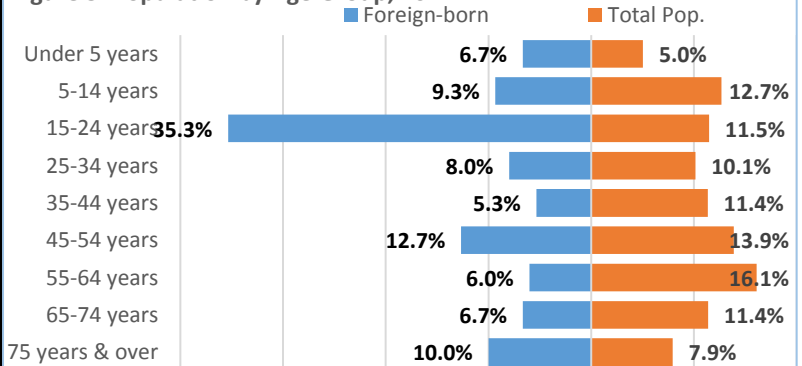
Source: U.S. Census Bureau, 2013-2017 American Community Survey

Table 8. Population by Age Group for the Foreign Born Population, 2017

Kanabec Co.	Number	Percent	Total Population Percent
Under 5 years	10	6.7%	5.0%
5-14 years	14	9.3%	12.7%
15-24 years	53	35.3%	11.5%
25-34 years	12	8.0%	10.1%
35-44 years	8	5.3%	11.4%
45-54 years	19	12.7%	13.9%
55-64 years	9	6.0%	16.1%
65-74 years	10	6.7%	11.4%
75 years & over	15	10.0%	7.9%
Total	150	100.0%	100.0%

Source: U.S. Census Bureau, 2013-2017 American Community Survey

Figure 5. Population by Age Group, 2017



Source: 2013-2017 American Community Survey

Table 9. Citizenship Status for the Foreign Born Population, 2017

Kanabec Co.	Number	Percent	Kanabec Co.	Number	Percent	Minnesota Percent
Total	150	100.0%	Entered 2010 or Later	71	47.3%	21.5%
Naturalized	88	58.7%	Entered 2000-2009	31	20.7%	33.4%
Not a U.S. Citizen	62	41.3%	Entered 1990-1999	6	4.0%	23.5%
			Entered before 1990	42	28.0%	21.6%

Source: U.S. Census Bureau, 2013-2017 American Community Survey

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Table 10. Employment Characteristics, 2017

	Kanabec Co.			Minnesota		
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	
Total Labor Force	8,083	62.5%	5.2%	69.9%	4.3%	
16 to 19 years	368	47.3%	13.3%	52.6%	12.8%	
20 to 24 years	747	86.7%	11.4%	84.2%	7.1%	
25 to 44 years	2,921	85.2%	5.4%	88.4%	3.9%	
45 to 54 years	1,840	83.1%	4.6%	87.2%	3.0%	
55 to 64 years	1,638	63.7%	2.3%	72.5%	3.2%	
65 to 74 years	470	25.9%	1.3%	27.4%	2.7%	
75 years & over	95	7.5%	0.0%	6.1%	2.8%	
Employment Characteristics by Race & Hispanic Origin						
White alone	7,859	62.8%	5.0%	69.7%	3.6%	
Black or African American	6	12.8%	0.0%	69.8%	11.0%	
American Indian & Alaska Native	88	70.4%	14.8%	58.6%	13.3%	
Asian or Other Pac. Islanders	26	52.0%	30.7%	71.1%	5.2%	
Some Other Race	0	0.0%	0.0%	77.2%	7.5%	
Two or More Races	102	56.7%	2.0%	72.5%	9.1%	
Hispanic or Latino	83	50.9%	2.4%	76.2%	7.2%	
Employment Characteristics by Veteran Status						
Veterans, 18 to 64 years	463	71.5%	10.8%	79.2%	4.2%	
Employment Characteristics by Disability						
With Any Disability	689	45.9%	9.3%	52.3%	9.5%	
Employment Characteristics by Educational Attainment						
Population, 25 to 64 years	6,398	77.9%	4.4%	84.1%	3.5%	
Less than H.S. Diploma	412	59.9%	5.8%	65.4%	4.9%	
H.S. Diploma or Equivalent	2,463	77.0%	3.8%	78.7%	2.9%	
Some College or Assoc. Degree	2,403	80.4%	3.7%	85.2%	3.5%	
Bachelor's Degree or Higher	1,120	83.8%	1.1%	89.6%	2.1%	
Employment Characteristics by Gender						
	Total Population	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
Male	6,564	4,349	66.3%	7.7%	73.7%	4.8%
16 to 19 years	415	193	46.5%	18.7%	49.2%	14.7%
20 to 24 years	459	411	89.5%	17.5%	83.4%	8.4%
25 to 44 years	1,743	1,555	89.2%	8.7%	92.1%	4.3%
45 to 54 years	1,137	975	85.8%	6.9%	90.3%	3.3%
55 to 64 years	1,354	887	65.5%	2.9%	76.0%	3.6%
65 to 74 years	888	279	31.4%	0.0%	30.8%	3.0%
75 years & over	568	49	8.6%	0.0%	8.6%	3.1%
Female	6,369	3,731	58.6%	2.2%	66.1%	3.8%
16 to 19 years	363	175	48.2%	7.4%	56.1%	11.1%
20 to 24 years	403	336	83.4%	3.9%	84.9%	5.8%
25 to 44 years	1,686	1,367	81.1%	1.6%	84.5%	3.5%
45 to 54 years	1,077	864	80.2%	2.0%	84.2%	2.8%
55 to 64 years	1,216	751	61.8%	1.5%	69.1%	2.7%
65 to 74 years	928	192	20.7%	3.1%	24.3%	2.2%
75 years & over	696	46	6.6%	0.0%	4.4%	2.3%

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 11. Total Available Labor Force Estimates

	Kanabec Co.	Minnesota
2003 Annual Avg.	7,900	2,874,663
2004 Annual Avg.	7,901	2,880,427
2005 Annual Avg.	7,778	2,879,759
2006 Annual Avg.	7,779	2,887,831
2007 Annual Avg.	7,917	2,906,389
2008 Annual Avg.	8,014	2,925,088
2009 Annual Avg.	8,115	2,941,976
2010 Annual Avg.	8,784	2,938,795
2011 Annual Avg.	8,709	2,946,278
2012 Annual Avg.	8,732	2,946,355
2013 Annual Avg.	8,793	2,958,595
2014 Annual Avg.	8,850	2,972,800
2015 Annual Avg.	8,833	2,997,748
2016 Annual Avg.	9,016	3,033,406
2017 Annual Avg.	9,030	3,057,014
2018 Annual Avg.	8,934	3,070,223
2003-2018		
<i>Numeric Change</i>	1,034	195,560
<i>Percent Change</i>	13.1%	6.8%

Source: DEED LAUS program

Figure 6. Annual Labor Force Estimates, 2000-2018

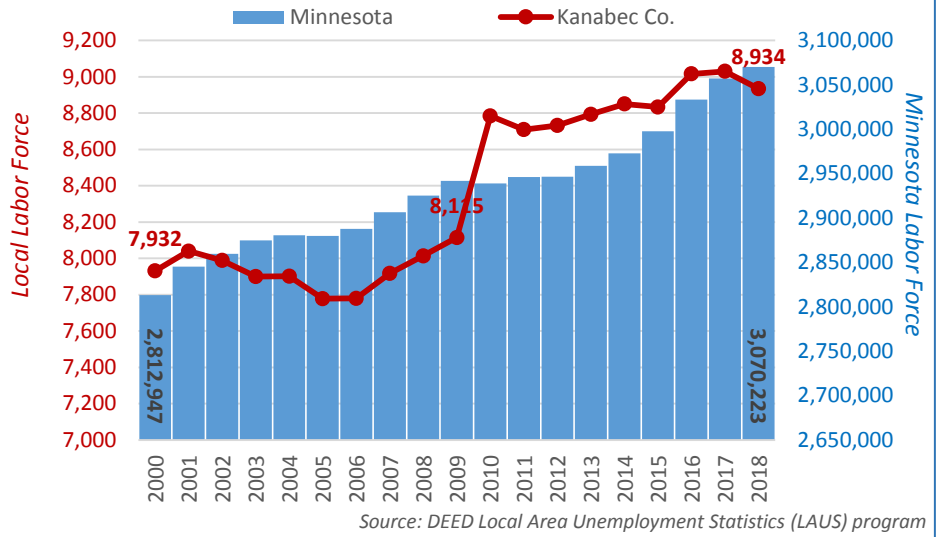


Table 12. Annual Unemployment Rates

	Kanabec Co.	Minnesota
2003 Annual Avg.	8.1	4.9
2004 Annual Avg.	7.6	4.7
2005 Annual Avg.	6.7	4.1
2006 Annual Avg.	7.0	4.0
2007 Annual Avg.	8.3	4.6
2008 Annual Avg.	10.3	5.4
2009 Annual Avg.	13.0	7.8
2010 Annual Avg.	11.2	7.4
2011 Annual Avg.	10.0	6.5
2012 Annual Avg.	9.0	5.6
2013 Annual Avg.	8.1	5.0
2014 Annual Avg.	7.4	4.2
2015 Annual Avg.	6.6	3.7
2016 Annual Avg.	6.5	3.9
2017 Annual Avg.	6.0	3.4
2018 Annual Avg.	5.5	2.9

Source: DEED LAUS program

Figure 7. Unemployment Rates, 2000-2018

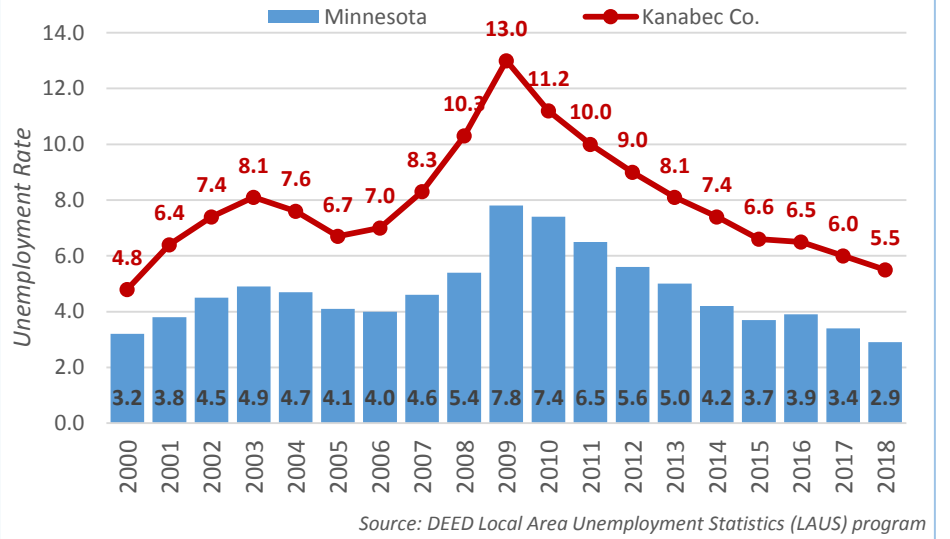


Figure 8. Jobseekers Per Vacancy, 2008-2018

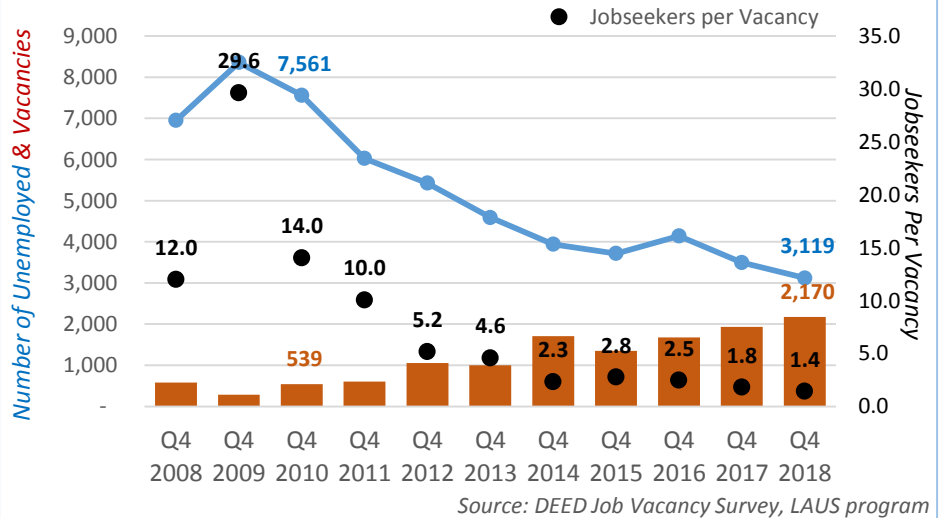


Table 13. Jobseekers Per Vacancy

	Q4 2018
Region 7E Unemployed	3,119
Region 7E Vacancies	2,170
<i>Jobseekers per Vacancy</i>	1.4

Source: DEED Job Vacancy Survey, LAUS

Table 14. Annual Change in Labor Force		
Kanabec Co.	Numeric Change	Percent Change
1990-1991	156	2.4%
1991-1992	62	0.9%
1992-1993	320	4.7%
1993-1994	59	0.8%
1994-1995	263	3.7%
1995-1996	57	0.8%
1996-1997	-99	-1.3%
1997-1998	-213	-2.9%
1998-1999	-199	-2.8%
1999-2000	972	14.0%
2000-2001	108	1.4%
2001-2002	-52	-0.6%
2002-2003	-88	-1.1%
2003-2004	1	0.0%
2004-2005	-123	-1.6%
2005-2006	1	0.0%
2006-2007	138	1.8%
2007-2008	97	1.2%
2008-2009	101	1.3%
2009-2010	669	8.2%
2010-2011	-75	-0.9%
2011-2012	23	0.3%
2012-2013	61	0.7%
2013-2014	57	0.6%
2014-2015	-17	-0.2%
2015-2016	183	2.1%
2016-2017	14	0.2%
2017-2018	-96	-1.1%
1990-2000 Average	138	2.0%
2000-2010 Average	85	1.1%
2010-2018 Average	19	0.2%

Table 14a. Overall Change in Labor Force		
Kanabec Co.	Labor Force	
1990 Labor Force	6,554	
2000 Labor Force	7,932	
2010 Labor Force	8,784	Rate of Change
2018 Labor Force	8,934	
1990-2018 Change	2,380	36.3%
1990-2000 Change	1,378	21.0%
2000-2010 Change	852	10.7%
2010-2018 Change	150	1.7%

Source: DEED LAUS program

Table 15. Labor Force Projections, 2020-2030				
Kanabec Co.	2020 Labor Force Projection	2030 Labor Force Projection	2020-2030 Change	
			Numeric	Percent
16 to 19 years	412	287	-124	-30.2%
20 to 24 years	949	938	-11	-1.2%
25 to 44 years	2,665	2,798	133	5.0%
45 to 54 years	1,500	1,277	-223	-14.8%
55 to 64 years	1,575	1,045	-530	-33.6%
65 to 74 years	549	595	47	8.5%
75 years & over	119	171	53	44.2%
Total Labor Force	7,768	7,112	-656	-8.4%

Source: calculated from Minnesota State Demographic Center population projections and 2013-2017 American Community Survey 5-Year Estimates

Figure 9. Annual Change in Labor Force, 1990-2018 Kanabec Co.

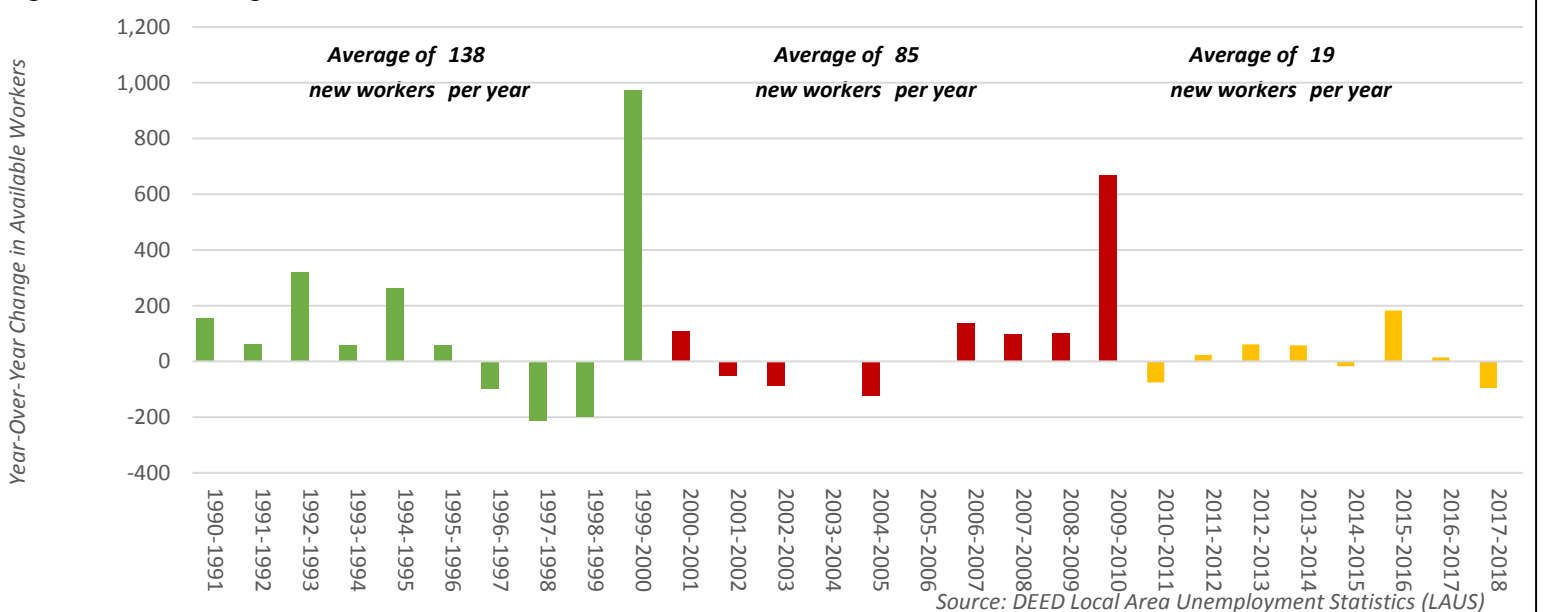
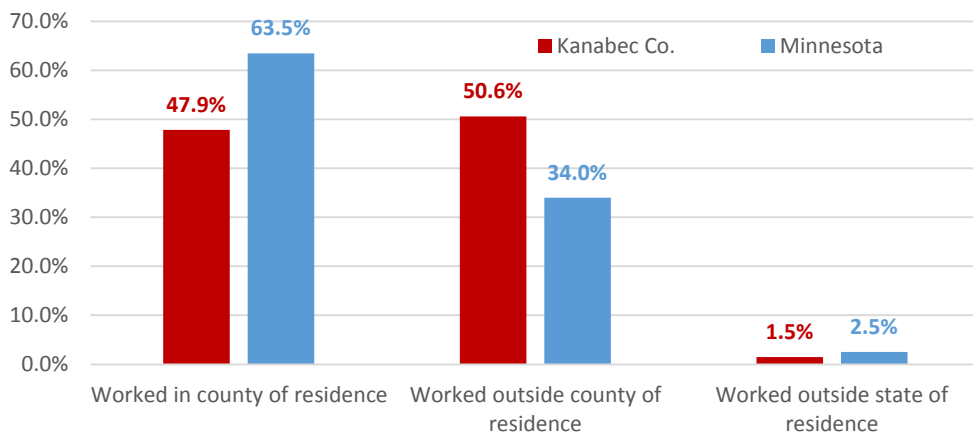


Table 16. Commuting Characteristics by Sex, 2017	Kanabec Co.		Male		Female		Minnesota	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Workers 16 years and over	7,434	100.0%	3,895	52.4%	3,539	47.6%	2,851,545	100.0%
MEANS OF TRANSPORTATION TO WORK								
Car, truck, or van	6,817	91.7%	3,552	91.2%	3,266	92.3%	2,466,586	86.5%
<i>Drove alone</i>	5,873	86.2%	2,956	83.2%	2,916	89.3%	2,224,205	90.2%
<i>Carpooled</i>	952	14.0%	596	16.8%	350	10.7%	242,381	9.8%
Public transportation (excl. taxicab)	45	0.6%	31	0.8%	14	0.4%	102,656	3.6%
Walked	164	2.2%	101	2.6%	60	1.7%	79,843	2.8%
Bicycle	45	0.6%	43	1.1%	4	0.1%	22,812	0.8%
Taxicab, motorcycle, or other means	67	0.9%	43	1.1%	21	0.6%	25,664	0.9%
Worked at home	297	4.0%	125	3.2%	173	4.9%	156,835	5.5%
PLACE OF WORK								
Worked in state of residence	7,322	98.5%	3,794	97.4%	3,528	99.7%	2,780,256	97.5%
<i>Worked in county of residence</i>	3,561	47.9%	1,636	42.0%	1,922	54.3%	1,810,731	63.5%
<i>Worked out of county of residence</i>	3,762	50.6%	2,154	55.3%	1,607	45.4%	969,525	34.0%
Worked outside state of residence	112	1.5%	101	2.6%	11	0.3%	71,289	2.5%
TIME LEAVING HOME TO GO TO WORK								
12:00 a.m. to 4:59 a.m.	825	11.1%	650	16.7%	170	4.8%	116,913	4.1%
5:00 a.m. to 5:59 a.m.	974	13.1%	658	16.9%	308	8.7%	259,491	9.1%
6:00 a.m. to 6:59 a.m.	1,294	17.4%	736	18.9%	556	15.7%	558,903	19.6%
7:00 a.m. to 7:59 a.m.	1,918	25.8%	728	18.7%	1,193	33.7%	829,800	29.1%
8:00 a.m. to 8:59 a.m.	751	10.1%	347	8.9%	407	11.5%	404,919	14.2%
9:00 a.m. to 11:59 p.m.	1,673	22.5%	775	19.9%	902	25.5%	678,668	23.8%
TRAVEL TIME TO WORK								
Less than 10 minutes	1,554	20.9%	783	20.1%	772	21.8%	459,099	16.1%
10 to 19 minutes	1,680	22.6%	736	18.9%	948	26.8%	866,870	30.4%
20 to 29 minutes	1,115	15.0%	483	12.4%	641	18.1%	630,191	22.1%
30 to 44 minutes	1,145	15.4%	506	13.0%	641	18.1%	550,348	19.3%
45 to 59 minutes	558	7.5%	347	8.9%	209	5.9%	191,054	6.7%
60 or more minutes	1,375	18.5%	1,040	26.7%	329	9.3%	153,983	5.4%
Mean travel time to work (minutes)	31.4 minutes		37.4 minutes		24.8 minutes		23.4 minutes	
VEHICLES AVAILABLE								
No vehicle available	149	2.0%	78	2.0%	67	1.9%	74,140	2.6%
1 vehicle available	981	13.2%	456	11.7%	524	14.8%	493,317	17.3%
2 vehicles available	2,528	34.0%	1,352	34.7%	1,178	33.3%	1,260,383	44.2%
3 or more vehicles available	3,776	50.8%	2,010	51.6%	1,770	50.0%	1,023,705	35.9%

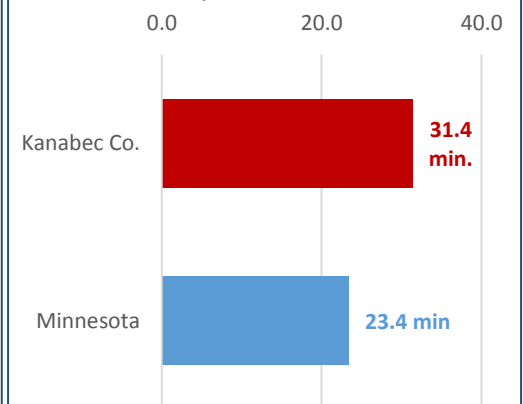
Source: U.S. Census Bureau, 2013-2017 American Community Survey

Figure 10. Commuting Characteristics by Place of Work, 2017



Source: 2013-2017 American Community Survey

Figure 11. Mean Travel Time to Work in Minutes, 2017



Source: 2013-2017 ACS

Table 17. Educational Attainment for the Population Aged 18 years & Over	Kanabec Co.		Minnesota
	Number	Percent	Percent
Total, 18 years & over	12,478	100.0%	100.0%
Less than high school	1,370	11.0%	7.8%
High school graduate (incl. equiv.)	5,119	41.0%	25.6%
Some college, no degree	3,092	24.8%	23.8%
Associate's degree	1,159	9.3%	10.6%
Bachelor's degree	1,155	9.3%	21.7%
Advanced degree	583	4.7%	10.4%

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 18. Educational Attainment for the Population Aged 25 years & Over	Kanabec Co.		Minnesota	Table 18a. Foreign-Born Population	Foreign-Born		Minnesota
	Number	Percent	Percent		Number	Percent	Percent
Total, 25 years & over	11,293	100.0%	100.0%	Total, 25 years & over	73	100.0%	100.0%
Less than high school	1,198	10.6%	7.2%	Less than high school	19	26.0%	26.0%
High school graduate (incl. equiv.)	4,575	40.5%	25.4%	High school graduate	14	19.2%	20.0%
Some college, no degree	2,725	24.1%	21.5%	Some college, no deg. & Associate's degree	25	34.2%	21.1%
Associate's degree	1,128	10.0%	11.1%	Bachelor's degree	10	13.7%	17.9%
Bachelor's degree	1,086	9.6%	23.0%	Advanced degree	5	6.8%	15.0%
Advanced degree	581	5.1%	11.8%				

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 19. Educational Attainment by Age Group, 2017	Kanabec Co.		Minnesota
	Number	Percent	Percent
18 to 24 years	1,185	9.5%	12.0%
Less than high school	172	14.5%	12.2%
High school graduate (incl. equiv.)	544	45.9%	27.3%
Some college, no degree	367	31.0%	40.8%
Associate's degree	31	2.6%	6.8%
Bachelor's degree	69	5.8%	12.4%
Advanced degree	2	0.2%	0.5%
25 to 44 years	3,429	27.5%	33.9%
Less than high school	294	8.6%	6.6%
High school graduate (incl. equiv.)	1,211	35.3%	18.8%
Some college, no degree	838	24.4%	20.8%
Associate's degree	485	14.1%	13.4%
Bachelor's degree	423	12.3%	27.9%
Advanced degree	178	5.2%	12.5%
45 to 64 years	4,784	38.3%	34.9%
Less than high school	394	8.2%	5.8%
High school graduate (incl. equiv.)	1,988	41.6%	26.0%
Some college, no degree	1,159	24.2%	22.8%
Associate's degree	507	10.6%	11.9%
Bachelor's degree	488	10.2%	21.9%
Advanced degree	248	5.2%	11.7%
65 years & over	3,080	24.7%	19.1%
Less than high school	510	16.6%	10.9%
High school graduate (incl. equiv.)	1,376	44.7%	35.9%
Some college, no degree	728	23.6%	20.4%
Associate's degree	136	4.4%	5.8%
Bachelor's degree	175	5.7%	16.1%
Advanced degree	155	5.0%	10.8%

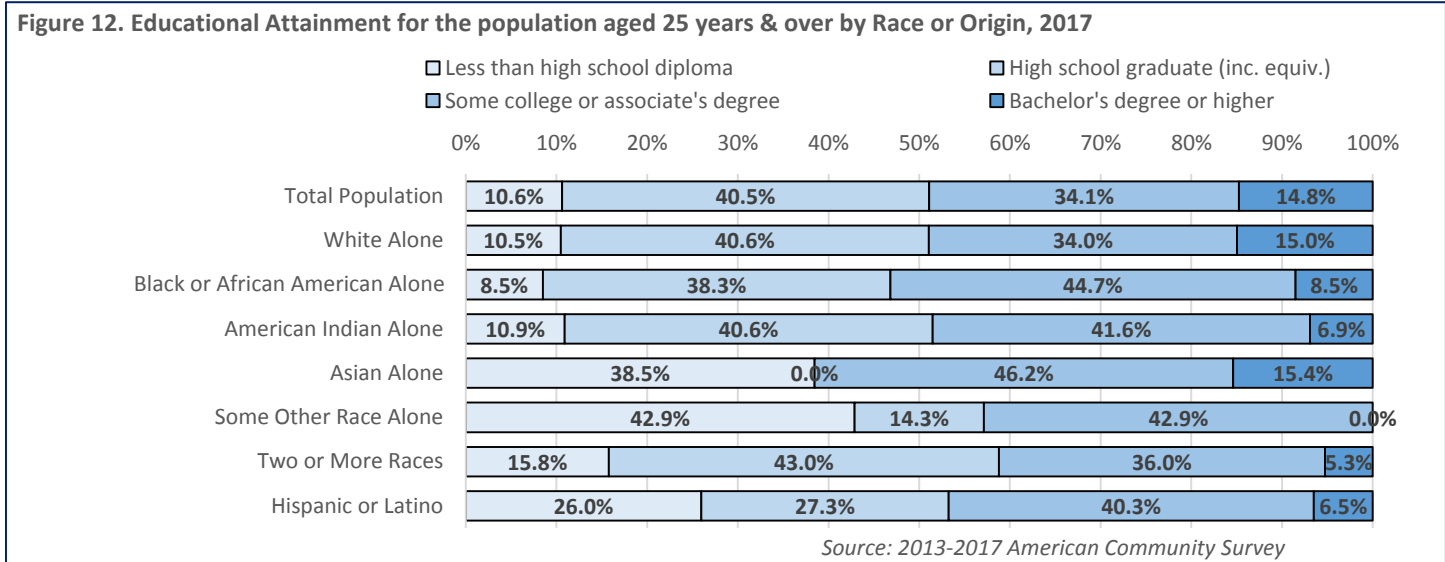
Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 20. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2017	Number	Percent
	Foreign Born, Total	140
Foreign born, Speak Only English	42	30.0%
Foreign born, Other Language	98	70.0%
Speak English Very Well or Well	81	82.7%
Speak English Not Well or Not At All	17	17.3%
Foreign born, Speak Spanish:	2	1.4%
English Very Well or Well	2	100.0%
English Not Well or Not At All	0	0.0%
Foreign born, Speak Indo-European	18	12.9%
English Very Well or Well	8	44.4%
English Not Well or Not At All	10	55.6%
Foreign born, Speak Asian language	70	50.0%
English Very Well or Well	63	90.0%
English Not Well or Not At All	7	10.0%
Foreign born, Speak other language	8	5.7%
English Very Well or Well	8	100.0%
English Not Well or Not At All	0	0.0%

Source: 2013-2017 American Community Survey, 5-Year Estimates

	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	10,996	1,152	4,464	3,734	1,646
Black or African American Alone	47	4	18	21	4
American Indian Alone	101	11	41	42	7
Asian Alone	26	10	0	12	4
Some Other Race Alone	7	3	1	3	0
Two or More Races	114	18	49	41	6
Hispanic or Latino	77	20	21	31	5
Total Population	11,291	1,198	4,573	3,853	1,667

Source: 2013-2017 American Community Survey, 5-Year Estimates



	Kanabec Co.					State of Minnesota		
	Total Students, 2018/2019	2008-2018 Percent Change, Total	Minority Students	Percent Minority	2008-2018 Percent Change, Minority	Total Students, 2018/2019	Minority Students	Percent Minority
Kindergarten	153	-12.1%	14	9.2%	27.3%	64,300	23,313	36.3%
1st Grade	136	-24.4%	15	11.0%	-11.8%	63,928	23,038	36.0%
2nd Grade	138	-32.7%	5	3.6%	-64.3%	63,580	22,634	35.6%
3rd Grade	163	8.7%	10	6.1%	25.0%	64,817	23,221	35.8%
4th Grade	157	-18.2%	9	5.7%	-25.0%	65,826	23,777	36.1%
5th Grade	154	-12.0%	13	8.4%	18.2%	67,389	23,864	35.4%
6th Grade	187	-7.9%	10	5.3%	-9.1%	67,902	23,850	35.1%
7th Grade	162	-10.0%	11	6.8%	83.3%	67,223	22,748	33.8%
8th Grade	159	-16.3%	7	4.4%	-36.4%	66,278	22,012	33.2%
9th Grade	174	-13.0%	14	8.0%	7.7%	68,430	22,384	32.7%
10th Grade	165	-17.1%	16	9.7%	100.0%	67,290	21,160	31.4%
11th Grade	169	-18.8%	14	8.3%	-6.7%	65,703	20,523	31.2%
12th Grade	179	-10.9%	11	6.1%	10.0%	72,172	23,016	31.9%
Total Students	2,096	-14.7%	149	7.1%	1.4%	864,838	295,540	34.2%

Source: Minnesota Department of Education Data Center

Table 23. Household Income in the past 12 months by Race or Origin, 2017	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	6,198	1,354	1,680	1,221	848	740	355
Black or African American Alone	29	22	0	0	2	5	0
American Indian Alone	59	11	21	11	11	5	0
Asian Alone	13	3	4	0	0	6	0
Some Other Race Alone	0	0	0	0	0	0	0
Two or More Races	54	7	36	3	5	3	0
Hispanic or Latino	53	0	45	6	1	1	0
Total Households Reporting	6,353	1,397	1,741	1,235	866	759	355

Source: 2013-2017 American Community Survey, 5-Year Estimates

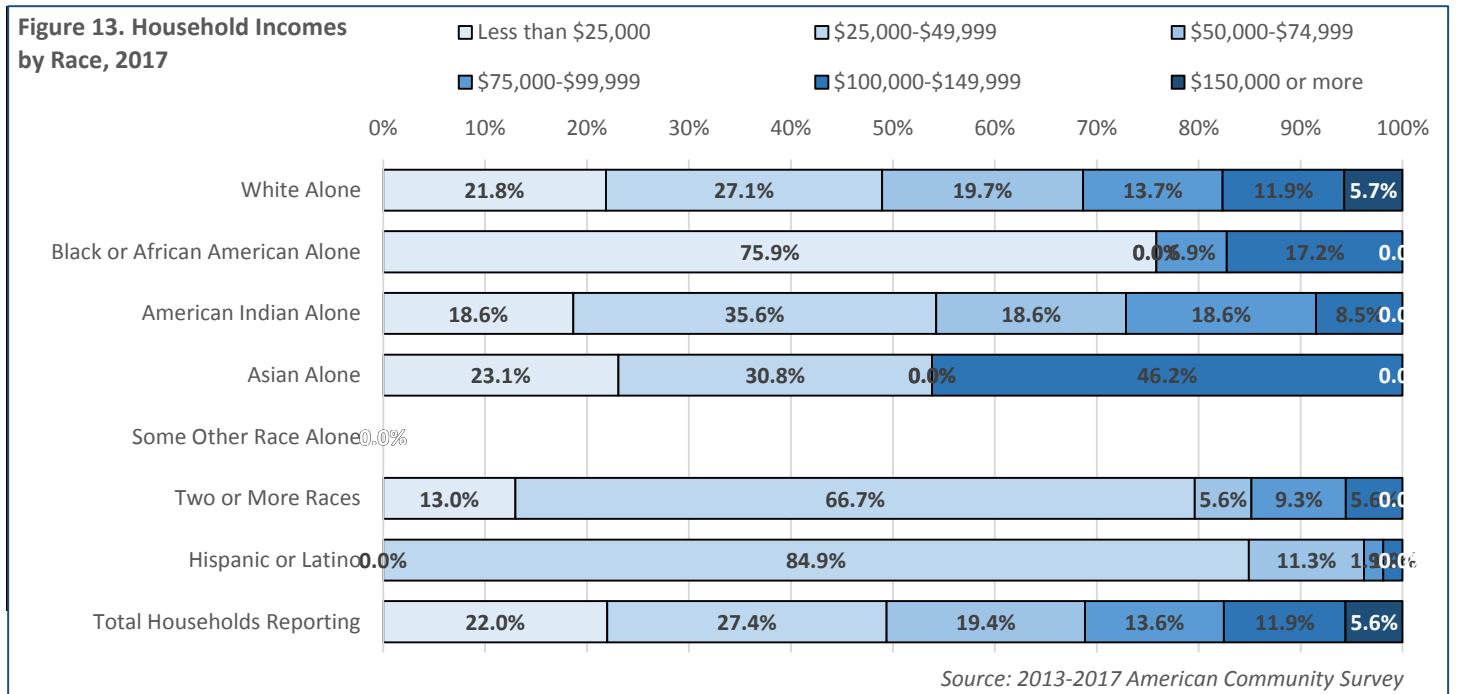


Table 23a. Median Household Income by Race or Origin, 2017	Median Household Income	Households Reporting
White Alone	\$50,860	6,198
Black or African American Alone	\$12,344	29
American Indian Alone	\$41,250	59
Asian Alone	\$0	13
Some Other Race Alone	\$0	0
Two or More Races	\$35,000	54
Hispanic or Latino	\$38,348	53

Source: 2013-2017 American Community Survey, 5-Year Estimates

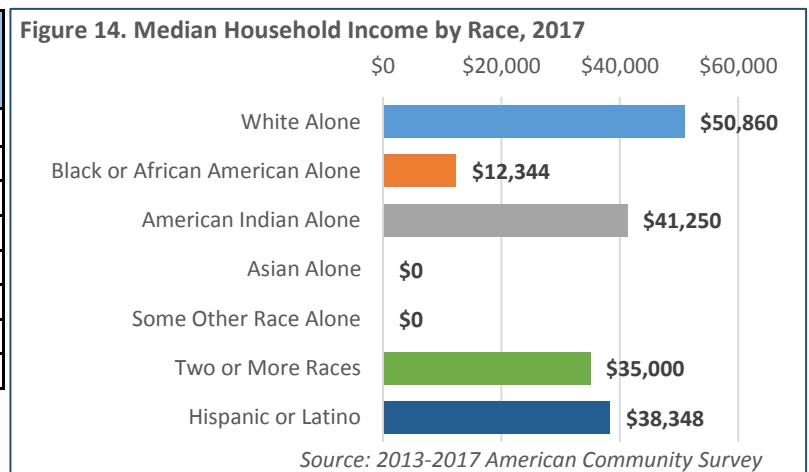


Table 24. Household and Family Incomes, 2017					Table 24a. Per Capita Income, 2017			
	Median Household Income	Average Household Income	Median Family Income	Average Family Income		Kanabec Co.	Minnesota	Percent of State
Kanabec Co.	\$50,509	\$63,739	\$60,618	\$73,540	Per capita income in the past 12 months	\$26,345	\$34,712	75.9%
Minnesota	\$65,699	\$86,796	\$82,785	\$104,103				
<i>Source: 2013-2017 American Community Survey, 5-Year Estimates</i>					<i>Source: 2013-2017 American Community Survey</i>			

Table 25. Household Incomes, 2017						
	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Kanabec Co.	21.9%	27.4%	19.4%	13.6%	11.9%	5.6%
Minnesota	17.0%	20.8%	18.5%	14.0%	16.6%	13.1%
<i>Source: 2013-2017 American Community Survey, 5-Year Estimates</i>						

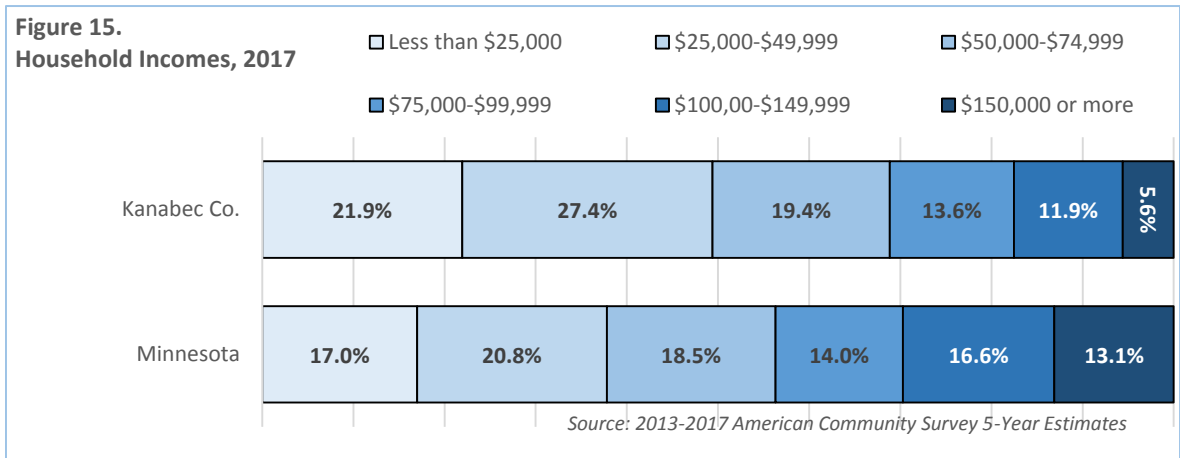


Table 26. Poverty Status in the past 12 months by Race or Origin, 2017 (total population for whom poverty status is determined)	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	15,194	1,632	10.7%	13,562	7.9%
Black or African American Alone	62	32	51.6%	30	31.9%
American Indian Alone	144	37	25.7%	107	31.5%
Asian Alone	72	17	23.6%	55	15.4%
Some Other Race Alone	42	39	92.9%	3	23.4%
Two or More Races	215	61	28.4%	154	18.3%
Hispanic or Latino	246	97	39.4%	149	20.9%
Total Population	15,729	1,818	11.6%	13,911	10.5%
<i>Source: 2013-2017 American Community Survey, 5-Year Estimates</i>					

Table 27. Basic Needs Cost of Living Estimates, 2018									
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$53,988	\$17.30	\$316	\$744	\$496	\$810	\$1,060	\$477	\$596
Minnesota	\$55,548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618
Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Kanabec Co.	\$31,896	\$15.33	\$0	\$326	\$138	\$598	\$895	\$284	\$417
Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379
<i>Source: DEED Cost of Living tool</i>									

WAGES AND OCCUPATIONS

	Median Hourly Wage	Estimated Regional Employment
Region 1 - Northwest	\$19.26	39,880
Region 2 - Headwaters	\$17.63	32,590
Region 3 - Arrowhead	\$18.57	144,430
Region 4 - West Central	\$18.28	89,170
Region 5 - North Central	\$17.28	62,180
Region 6E - Southwest Central	\$18.15	52,370
Region 6W - Upper MN Valley	\$18.01	17,080
Region 7E - East Central	\$19.30	45,270
Region 7W - Central	\$19.10	188,620
Region 8 - Southwest	\$17.66	55,840
Region 9 - South Central	\$18.24	103,510
Region 10 - Southeast	\$19.28	241,540
Region 11 - 7-County Twin Cities	\$22.78	1,793,870
State of Minnesota	\$20.95	2,867,700

Source: DEED Occupational Employment Statistics, Qtr. 1 2019

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$18.94	286,270
Northeast Minnesota	\$18.57	144,430
Northwest Minnesota	\$18.09	223,830
Southeast Minnesota	\$19.28	241,540
Southwest Minnesota	\$18.02	176,430
Twin Cities Metro Area	\$22.78	1,793,870
State of Minnesota	\$20.95	2,867,700

Source: DEED Occupational Employment Statistics, Qtr. 1 2019

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
Total, All Occupations	\$19.30	45,270	100.0%	1.0	\$20.95	2,867,700	100.0%
Management	\$40.90	2,390	5.3%	0.9	\$51.26	171,250	6.0%
Business & Financial Operations	\$28.31	1,660	3.7%	0.6	\$33.03	164,510	5.7%
Computer & Mathematical	\$34.44	650	1.4%	0.4	\$40.96	96,020	3.3%
Architecture & Engineering	\$31.28	870	1.9%	1.0	\$37.53	56,070	2.0%
Life, Physical & Social Science	\$26.87	420	0.9%	1.0	\$33.54	26,210	0.9%
Community & Social Service	\$22.30	1,530	3.4%	1.7	\$22.73	57,870	2.0%
Legal	\$26.41	190	0.4%	0.6	\$36.50	19,870	0.7%
Education, Training & Library	\$21.49	4,050	8.9%	1.5	\$24.22	166,300	5.8%
Arts, Design, Entertainment & Media	\$11.90	470	1.0%	0.8	\$24.35	39,670	1.4%
Healthcare Practitioners & Technical	\$34.12	3,120	6.9%	1.0	\$35.79	190,720	6.7%
Healthcare Support	\$15.87	2,000	4.4%	1.5	\$16.82	83,380	2.9%
Protective Service	\$25.28	1,260	2.8%	1.8	\$21.52	44,390	1.5%
Food Preparation & Serving Related	\$11.53	2,140	4.7%	0.6	\$11.90	242,170	8.4%
Building, Grounds Cleaning & Maint.	\$12.24	1,290	2.8%	1.0	\$14.97	85,820	3.0%
Personal Care & Service	\$12.59	2,240	4.9%	1.0	\$12.90	144,070	5.0%
Sales & Related	\$15.10	4,560	10.1%	1.0	\$14.97	277,070	9.7%
Office & Administrative Support	\$18.50	6,250	13.8%	1.0	\$19.10	405,970	14.2%
Farming, Fishing & Forestry	\$17.53	90	0.2%	1.4	\$16.51	3,980	0.1%
Construction & Extraction	\$25.78	2,230	4.9%	1.4	\$28.07	100,510	3.5%
Installation, Maintenance & Repair	\$21.93	1,750	3.9%	1.1	\$23.13	100,030	3.5%
Production	\$19.22	3,540	7.8%	1.0	\$18.68	214,230	7.5%
Transportation & Material Moving	\$20.23	2,570	5.7%	0.9	\$18.48	177,580	6.2%

Source: DEED Occupational Employment Statistics, Qtr. 1 2019

Table 30. Job Vacancy Survey Results, Qtr. 4 2018

Region 7E	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
Total, All Occupations	2,170	44%	32%	28%	34%	38%	\$12.98	4.5
Management	32	6%	9%	43%	65%	36%	\$24.96	1.2
Business & Financial Operations	11	18%	0%	72%	100%	36%	\$30.10	0.6
Computer & Mathematical	9	0%	0%	100%	100%	0%	\$15.00	1.5
Architecture & Engineering	28	0%	4%	100%	96%	12%	\$39.42	2.8
Life, Physical & Social Sciences	4	0%	0%	100%	100%	75%	\$25.91	0.9
Community & Social Service	49	26%	2%	85%	89%	67%	\$22.63	3.1
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	187	44%	38%	97%	75%	97%	\$13.22	4.7
Arts, Design, Entertainment & Media	9	0%	0%	0%	0%	0%	\$17.98	1.9
Healthcare Practitioners & Technical	114	48%	3%	90%	78%	95%	\$30.07	3.2
Healthcare Support	26	47%	0%	68%	12%	88%	\$15.35	1.0
Protective Service	24	55%	0%	54%	16%	63%	\$17.58	2.0
Food Preparation & Serving Related	131	66%	9%	4%	13%	8%	\$11.45	5.7
Building, Grounds Cleaning & Maint.	193	74%	38%	20%	6%	24%	\$13.83	14.6
Personal Care & Service	251	64%	29%	10%	8%	27%	\$11.35	8.2
Sales & Related	253	62%	3%	0%	37%	1%	\$9.97	5.1
Office & Administrative Support	95	57%	0%	13%	35%	3%	\$12.59	1.3
Construction & Extraction	123	34%	99%	5%	26%	34%	\$23.18	5.8
Installation, Maintenance & Repair	89	2%	0%	63%	98%	60%	\$18.16	4.5
Production	260	0%	68%	0%	0%	0%	\$11.88	4.9
Transportation & Material Moving	246	55%	62%	6%	34%	74%	\$18.80	7.1
Internships	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

Source: DEED Job Vacancy Survey, Qtr. 4 2018

Figure 16. Job Vacancies by Industry, Qtr. 4 2018

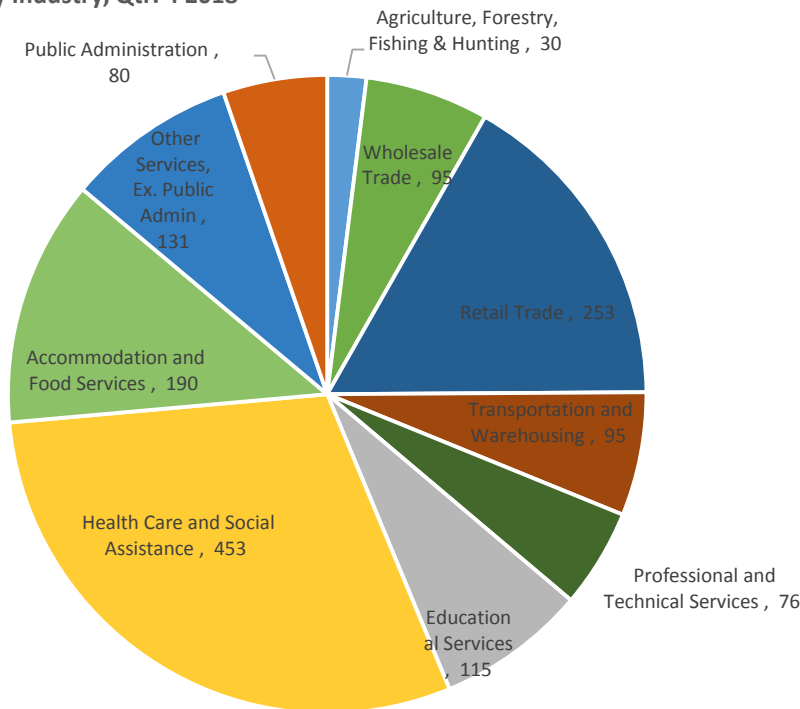
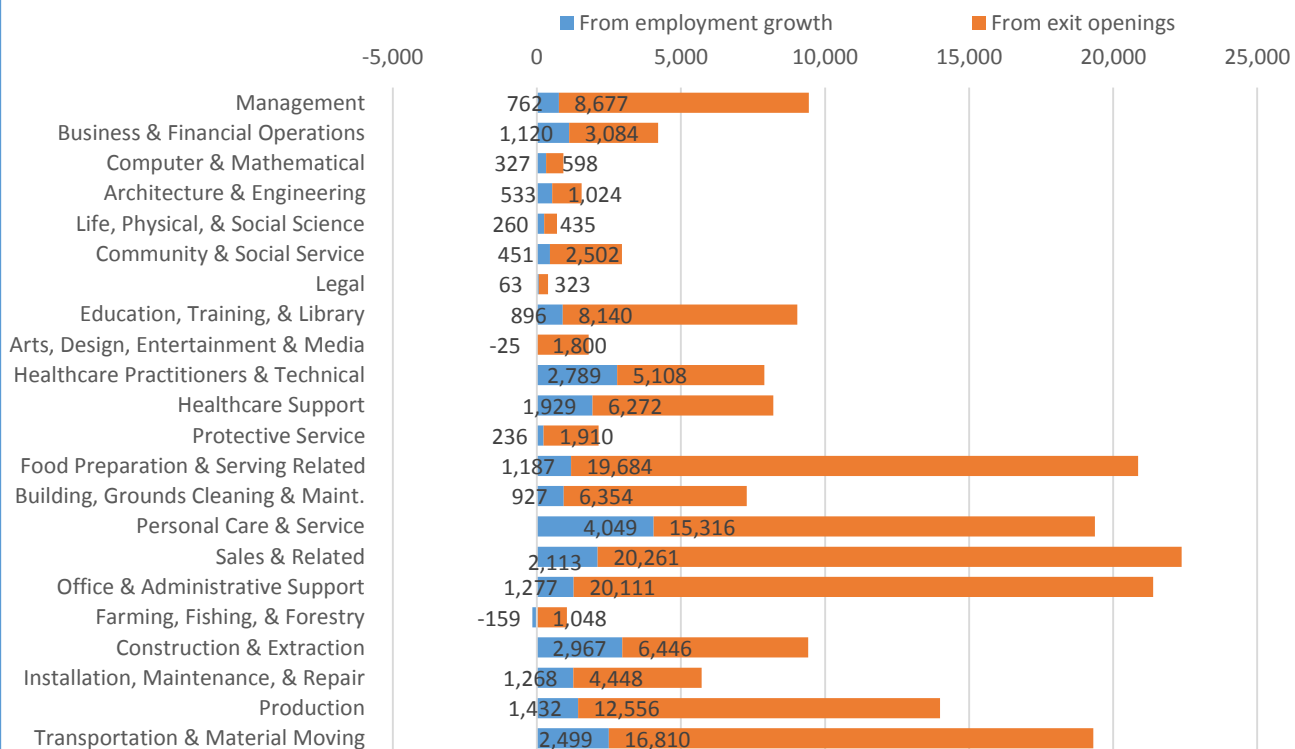


Table 31. Regional Employment Projections, 2016-2026

Occupational Group	Central						
	2016 Estimate	2026 Projection	2016-2026 Percent Change	Total Job Growth Change	Labor Force Exit Openings	Transfer Openings	2016-2026 Total Hires
Total, All Occupations	310,433	337,062	8.6%	26,629	157,485	200,978	385,092
Management	22,688	23,450	3.4%	762	8,677	8,790	18,229
Business & Financial Operations	9,672	10,792	11.6%	1,120	3,084	5,972	10,176
Computer & Mathematical	3,304	3,631	9.9%	327	598	1,676	2,601
Architecture & Engineering	3,676	4,209	14.5%	533	1,024	1,884	3,441
Life, Physical, & Social Science	1,540	1,800	16.9%	260	435	977	1,672
Community & Social Service	5,946	6,397	7.6%	451	2,502	4,163	7,116
Legal	1,216	1,279	5.2%	63	323	440	826
Education, Training, & Library	18,884	19,780	4.7%	896	8,140	7,966	17,002
Arts, Design, Entertainment, & Media	4,229	4,204	-0.6%	-25	1,800	2,145	3,920
Healthcare Practitioners & Technical	17,541	20,330	15.9%	2,789	5,108	5,096	12,993
Healthcare Support	9,784	11,713	19.7%	1,929	6,272	5,679	13,880
Protective Service	4,487	4,723	5.3%	236	1,910	2,343	4,489
Food Preparation & Serving Related	24,857	26,044	4.8%	1,187	19,684	24,091	44,962
Building, Grounds Cleaning & Maint.	10,012	10,939	9.3%	927	6,354	6,671	13,952
Personal Care & Service	18,049	22,098	22.4%	4,049	15,316	13,573	32,938
Sales & Related	31,757	33,870	6.7%	2,113	20,261	25,663	48,037
Office & Administrative Support	38,336	39,613	3.3%	1,277	20,111	23,455	44,843
Farming, Fishing, & Forestry	2,952	2,793	-5.4%	-159	1,048	3,146	4,035
Construction & Extraction	16,729	19,696	17.7%	2,967	6,446	11,746	21,159
Installation, Maintenance, & Repair	12,291	13,559	10.3%	1,268	4,448	7,639	13,355
Production	30,697	32,129	4.7%	1,432	12,556	22,427	36,415
Transportation & Material Moving	32,379	34,878	7.7%	2,499	16,810	22,710	42,019

Source: DEED 2016-2026 Employment Outlook

Figure 17. Regional Employment Projections, 2016-2026



Source: DEED 2016-2026 Employment Outlook

Table 32. Regional Occupations in Demand, 2019

Region 7E			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Retail Salespersons \$25,362	Heavy & Tractor-Trailer Truck Drivers \$48,425	Registered Nurses \$77,526	Elementary School Teachers \$57,806
Personal Care Aides \$26,819	First-Line Supervisors of Retail Sales Workers \$41,149	Nursing Assistants \$35,265	Secondary School Teachers \$58,086
Combined Food Preparation & Serving \$23,801	Teacher Assistants \$30,937	Licensed Practical & Licensed Vocational Nurses \$46,876	Software Developers, Applications \$85,496
Cashiers \$24,482	Carpenters \$50,024	Automotive Service Technicians & Mechanics \$39,870	Preschool Teachers, Except Special Education \$32,388
Stock Clerks & Order Fillers \$25,685	First-Line Supervisors of Food Prep & Serving Workers \$36,181	Heating, Air Cond. (HVAC) & Refrig. Mechanics \$51,059	Human Resources Specialists \$56,611
Janitors & Cleaners \$29,692	Welders, Cutters, Solderers, & Brazers \$46,676	Machinists \$49,847	Middle School Teachers \$60,055
Laborers & Freight, Stock & Material Movers, Hand \$34,830	Secretaries & Administrative Assistants \$41,947	Hairdressers, Hairstylists, & Cosmetologists \$30,265	Industrial Engineers \$82,415
Home Health Aides \$28,942	Office Clerks, General \$36,597	Police & Sheriff's Patrol Officers \$63,297	Market Research Analysts & Marketing Specialists \$52,743
Cooks, Restaurant \$27,711	Maintenance & Repair Workers, General \$43,720	Electricians \$68,811	Nurse Practitioners \$105,231
Maids & Housekeeping Cleaners \$26,215	Customer Service Representatives \$34,038	Radiologic Technologists \$62,286	Financial Managers \$93,620

Source: DEED Occupations in Demand

Table 33. Share of Jobs by Educational Requirements, 2019

Region 7E		
Typical Education Required for Entry:	Count of Jobs Requiring:	Percent of Jobs Requiring:
High School Diploma or Less	25,500	65.6%
Vocational Award	2,520	6.5%
Associate Degree	2,030	5.2%
Bachelor's Degree	6,760	17.4%
Graduate Degree	1,060	2.7%
No Clear Educational Assignment	1,010	2.6%
Total, All Occupations	38,880	100.0%
<i>Number Unclassified</i>	6,390	14.1%
State of Minnesota		
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
Total, All Occupations	2,728,300	100.0%
<i>Number Unclassified</i>	109,970	3.9%

Source: DEED Occupational Employment Statistics, Qtr. 1 2019

Figure 18. Share of Jobs by Educational Requirements, 2019

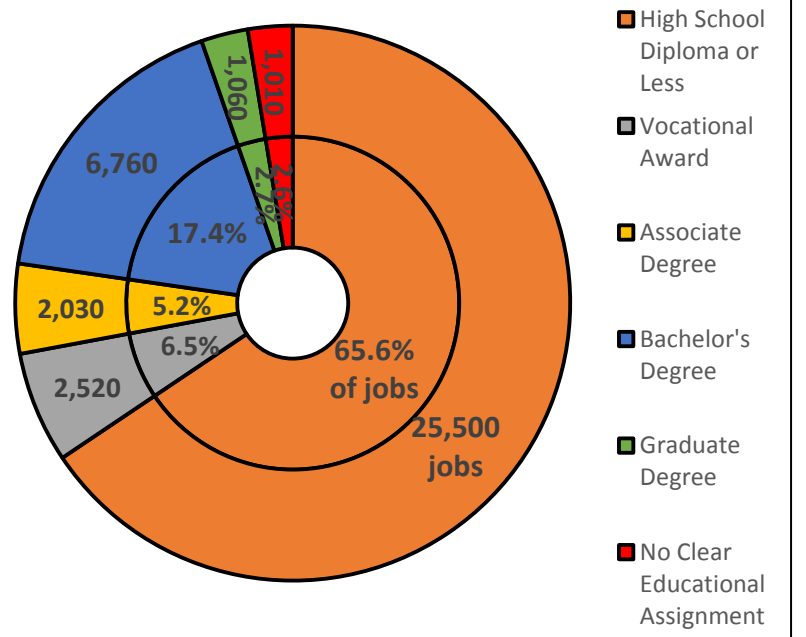


Table 34. Occupational Groups by Gender, 2017	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	842	39.8%	1,272	60.2%	2,114
Service occupations	538	32.5%	1,117	67.5%	1,655
Sales & office occupations	494	34.3%	947	65.7%	1,441
Natural resources, construction, & maintenance occupations	1,061	96.7%	36	3.3%	1,097
Production, transportation, & material moving occupations	1,071	79.6%	275	20.4%	1,346
Total	4,006	52.3%	3,647	47.7%	7,653

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2017	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	2,070	0	22	6	0	16	2,114	10
Service occupations	1,615	4	12	0	0	24	1,655	33
Sales & office occupations	1,432	0	6	0	0	3	1,441	15
Nat'l resources, construction & maint.	1,050	0	9	6	0	32	1,097	8
Production, transportation & mat'l moving	1,289	2	26	4	0	25	1,346	15
Total	7,456	6	75	16	0	100	7,653	81

Percent of Occupational Groups by Race Group and Origin, 2017	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts o	97.9%	0.0%	1.0%	0.3%	0.0%	0.8%	0.5%
Service occupations	97.6%	0.2%	0.7%	0.0%	0.0%	1.5%	2.0%
Sales & office occupations	99.4%	0.0%	0.4%	0.0%	0.0%	0.2%	1.0%
Nat'l resources, construction & maint. oc	95.7%	0.0%	0.8%	0.5%	0.0%	2.9%	0.7%
Production, transp. & mat'l moving occup	95.8%	0.1%	1.9%	0.3%	0.0%	1.9%	1.1%
Total, All Occupations	97.4%	0.1%	1.0%	0.2%	0.0%	1.3%	1.1%

Source: 2013-2017 American Community Survey, 5-Year Estimates

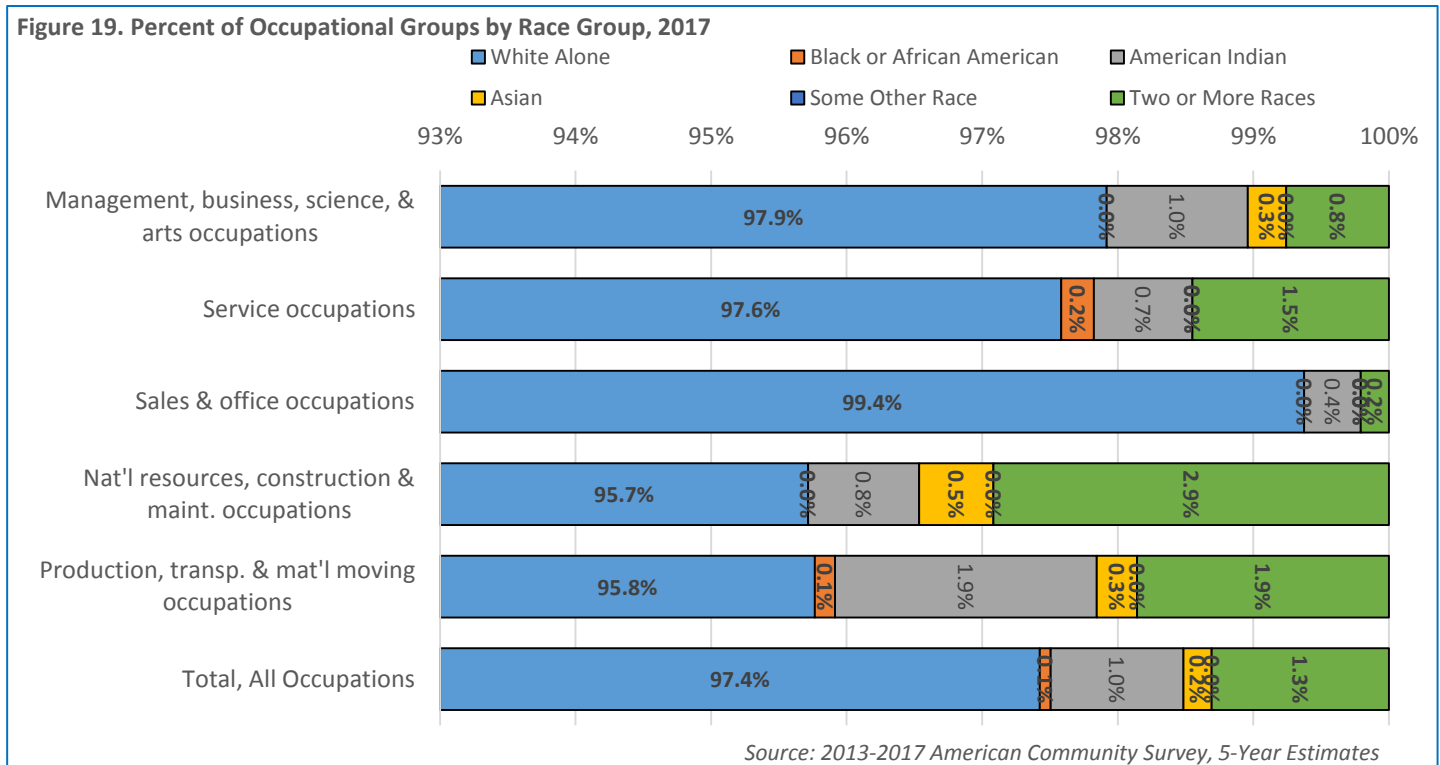


Table 36. Industry Employment Statistics, 2018

	2018 Annual Data				2013-2018		2017-2018	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Kanabec Co.	322	3,834	\$152,616,253	\$39,806	151	4.1%	-78	-2.0%
State of Minnesota	175,424	2,881,172	\$167,122,456,472	\$58,005	189,002	7.0%	27,207	1.0%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Figure 20. Industry Employment Statistics, 2003-2018

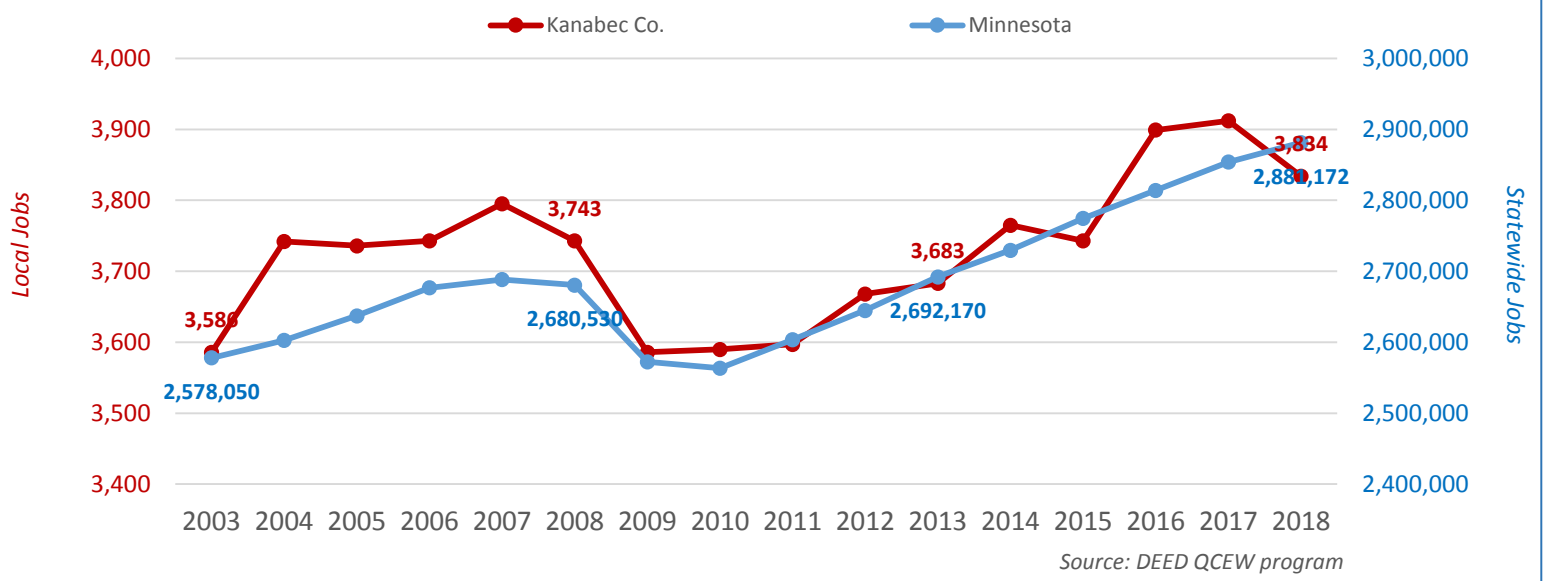


Table 37. Industry Employment Statistics, 2018

NAICS Industry Title	2018 Annual Data				2013-2018		2017-2018	
	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Total, All Industries	322	3,834	\$152,616	\$39,806	151	4.1%	-78	-2.0%
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	48	263	\$18,088	\$68,777	-3	-1.1%	-21	-7.4%
Manufacturing	20	443	\$17,640	\$39,821	-78	-15.0%	0	0.0%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	8	53	\$2,740	\$51,695	-6	-10.2%	-11	-17.2%
Retail Trade	41	492	\$12,608	\$25,625	-7	-1.4%	-10	-2.0%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	5	35	\$1,105	\$31,560	-4	-10.3%	0	0.0%
Finance & Insurance	13	130	\$6,869	\$52,839	0	0.0%	1	0.8%
Real Estate & Rental & Leasing	8	41	\$1,025	\$25,006	11	36.7%	3	7.9%
Professional & Technical Services	17	53	\$1,994	\$37,627	6	12.8%	1	1.9%
Management of Companies	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	15	46	\$1,502	\$32,663	18	64.3%	0	0.0%
Educational Services	4	421	\$15,496	\$36,807	#N/A	#N/A	0	0.0%
Health Care & Social Assistance	39	901	\$45,900	\$50,944	#N/A	#N/A	-19	-2.1%
Arts, Entertainment, & Recreation	7	51	\$857	\$16,798	4	8.5%	0	0.0%
Accommodation & Food Services	22	294	\$3,459	\$11,765	43	17.1%	7	2.4%
Other Services	29	172	\$5,231	\$30,415	8	4.9%	-2	-1.1%
Public Administration	22	332	\$14,433	\$43,473	-3	-0.9%	-2	-0.6%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

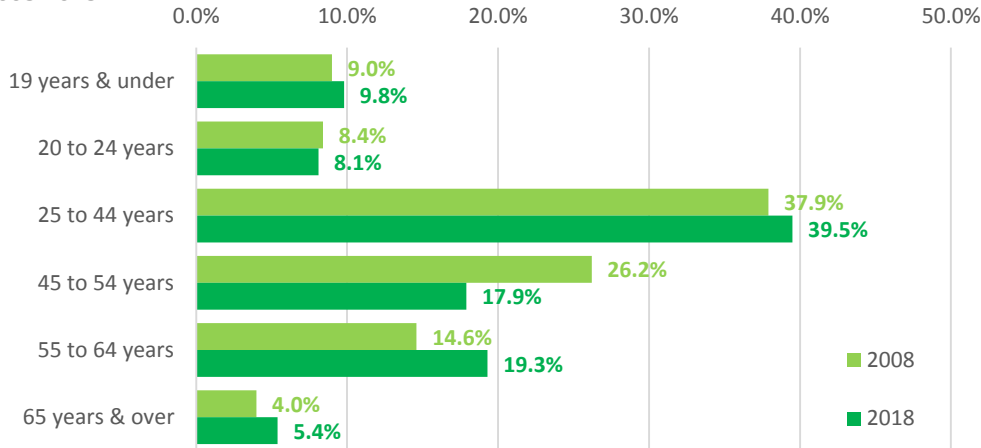
Table 38. Workforce Demographics by Age Group and Gender, Total of All Industries, 2008-2018

Kanabec Co.	Percentage of Workers		Minnesota		Median Hourly Wage		Median Hours Worked	
	2018	2008	2018	2008	2018	2008	2018	2008
Total, all ages	100.0%	100.0%	100.0%	100.0%	\$16.87	\$13.49	375	376
19 years & under	9.8%	9.0%	6.1%	7.5%	\$9.84	\$6.84	110	129
20 to 24 years	8.1%	8.4%	10.3%	11.6%	\$13.16	\$10.28	275	282
25 to 44 years	39.5%	37.9%	42.9%	42.7%	\$19.01	\$15.25	443	425
45 to 54 years	17.9%	26.2%	19.1%	22.5%	\$20.57	\$15.23	451	455
55 to 64 years	19.3%	14.6%	16.7%	12.6%	\$18.89	\$15.24	432	426
65 years & over	5.4%	4.0%	4.8%	3.1%	\$15.10	\$11.74	176	176

Kanabec Co.	Percentage of Workers		Minnesota		Median Hourly Wage		Median Hours Worked	
	2018	2008	2018	2008	2018	2008	2018	2008
Total, all ages	100.0%	100.0%	100.0%	100.0%	\$16.87	\$13.49	375	376
Male	39.2%	41.2%	49.1%	49.0%	\$20.10	\$16.59	397	425
Female	60.8%	58.8%	50.9%	51.0%	\$15.73	\$12.23	373	360

Source: DEED Quarterly Employment Demographics

Figure 21. Percentage of Workforce by Age Group, Total of All Industries, 2008-2018



Source: DEED Quarterly Employment Demographics

Figure 22. Percentage of Workforce by Gender, Total of All Industries, 2018

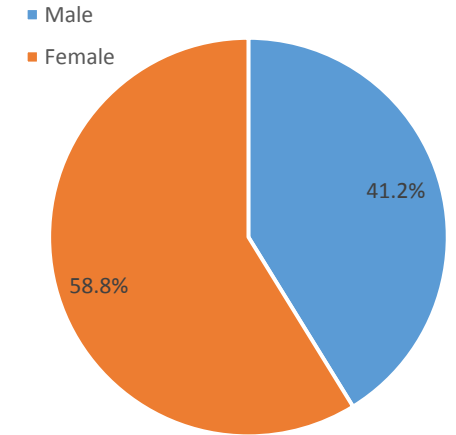
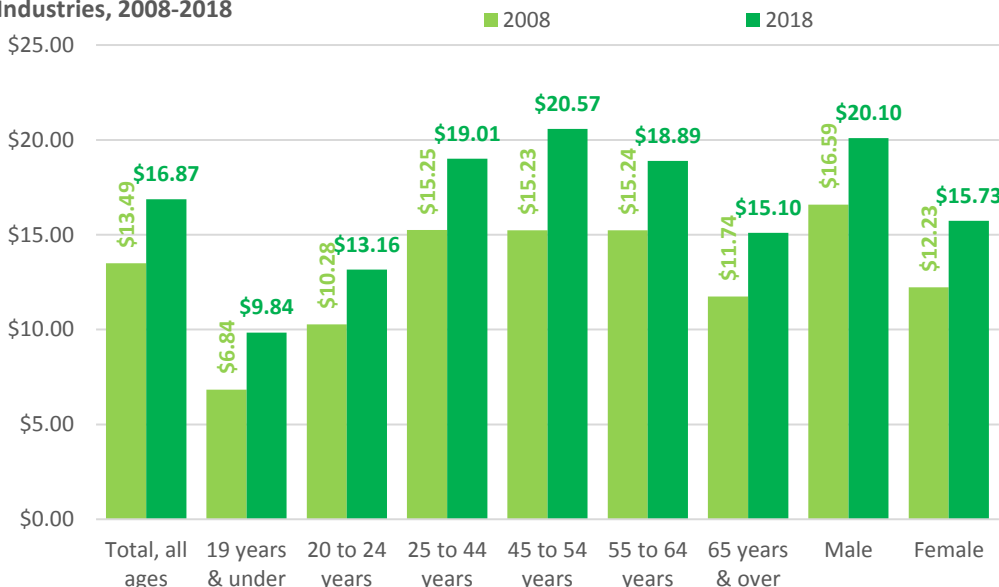
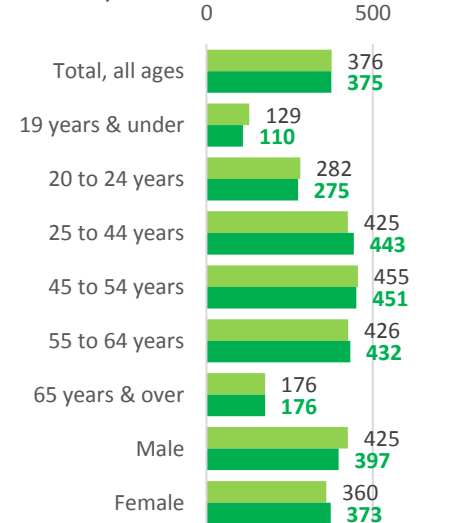


Figure 23. Median Hourly Wage by Age Group and Gender, Total of All Industries, 2008-2018



Source: DEED Quarterly Employment Demographics

Figure 24. Median Hours Worked Per Quarter, Total of All Industries, 2008-2018



Source: DEED QED program

Table 39. Regional Industry Employment Projections, 2016-2026

Central	Estimated Employment 2016	Projected Employment 2026	Percent Change 2016-2026	Numeric Change 2016-2026
Total, All Industries	310,433	337,062	8.6%	26,629
Agriculture, Forestry, Fish & Hunt	4,475	4,189	-6.4%	-286
Mining	336	267	-20.5%	-69
Utilities	2,234	2,342	4.8%	108
Construction	16,522	20,503	24.1%	3,981
Manufacturing	41,361	43,677	5.6%	2,316
Wholesale Trade	10,237	11,189	9.3%	952
Retail Trade	35,825	37,842	5.6%	2,017
Transportation & Warehousing	10,210	11,568	13.3%	1,358
Information	2,855	2,673	-6.4%	-182
Finance & Insurance	7,341	7,521	2.5%	180
Real Estate & Rental & Leasing	1,965	1,981	0.8%	16
Professional & Technical Services	6,961	8,372	20.3%	1,411
Management of Companies	1,681	1,763	4.9%	82
Administrative & Waste Services	9,834	10,892	10.8%	1,058
Educational Services	25,717	26,325	2.4%	608
Health Care & Social Assistance	47,461	56,807	19.7%	9,346
Arts, Entertainment, & Recreation	5,562	5,683	2.2%	121
Accommodation & Food Services	21,568	22,458	4.1%	890
Other Services, Ex. Public Admin	11,569	12,024	3.9%	455
Public Administration	18,239	20,261	11.1%	2,022

Source: DEED 2016-2026 Employment Outlook

Table 40. Employers by Size Class, 2016

Number of Employees	Kanabec Co.		Minnesota	Kanabec Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	173	59.2%	53.8%	-3	-1.7%
5-9	62	21.2%	17.6%	0	0.0%
10-19	29	9.9%	13.2%	-8	-21.6%
20-49	18	6.2%	9.3%	2	12.5%
50-99	4	1.4%	3.3%	-2	-33.3%
100-249	5	1.7%	1.9%	-2	-28.6%
250-499	1	0.3%	0.5%	0	0.0%
500 or more	0	0.0%	0.3%	0	#DIV/0!
Total Firms	292	100.0%	100.0%	-13	-4.3%

Source: U.S. Census, County Business Patterns

Table 41. Nonemployer Statistics, 2017

	2017		2007-2017	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Kanabec Co.	1,008	\$48,195	-236	-19.0%
State of Minnesota	409,860	\$19,370,490	22,876	5.9%

Source: U.S. Census, Nonemployer Statistics program

Table 42. Census of Agriculture, 2017

	Number of Farms	Change in Farms, 2012-2017		Market Value of Products Sold, 2017	State Rank (of 87)	Change in Mkt. Value, 2012-2017
Kanabec Co.	624	-24	-3.7%	\$29,832,000	75	-6.7%
State of Minnesota	68,822	-5,720	-7.7%	\$18,395,390,000		-13.6%

Source: 2017 Census of Agriculture

Table 43. Housing Characteristics, 2017	Kanabec Co.		Minnesota		Household Size	Kanabec Co.	
	Number	Percent	Number	Percent		Total	Percent
Total housing units	7,880	100.0%	2,404,624	100.0%	Owner-occupied	5,177	81.5%
Occupied housing units	6,353	80.6%	2,153,202	89.5%	Average household size, owner-occ.	2.50	
Vacant housing units	1,527	19.4%	251,422	10.5%	Renter-occupied	1,176	18.5%
Homeowner vacancy rate	2.5%		1.2%		Average household size, renter-occ.	2.35	
Rental vacancy rate	2.2%		4.1%		Total, occupied units	6,353	100.0%

Source: 2013-2017 American Community Survey, 5-Year Estimates

	Kanabec Co.		Minnesota	
	Number	Percent	Number	Percent
Occupied Housing Units	6,353	100.0%	2,153,202	100.0%
Owner-occupied	5,177	81.5%	1,542,041	71.6%
Renter-occupied	1,176	18.5%	611,161	28.4%

Kanabec Co.							
Units in Structure	Total	Percent	Owner-occupied	Percent	Renter-occupied	Percent	Total
1, detached	4,837	76.1%	4,336	83.8%	501	42.6%	4,837
1, attached	169	2.7%	99	1.9%	70	6.0%	169
2 apartments	100	1.6%	16	0.3%	84	7.1%	100
3 or 4 apartments	37	0.6%	7	0.1%	30	2.6%	37
5 to 9 apartments	51	0.8%	0	0.0%	51	4.3%	51
10 or more apartments	320	5.0%	4	0.1%	316	26.9%	320
Mobile home or other	839	13.2%	715	13.8%	124	10.5%	839
Total	6,353	100.0%	5,177	100.0%	1,176	100.0%	6,353

Kanabec Co.							
Year Structure Built	Total	Percent	Owner-occupied	Percent	Renter-occupied	Percent	Total
2014 or later	18	0.2%	16	0.3%	0	0.0%	16
2010 to 2013	80	1.0%	54	1.0%	14	1.2%	68
2000 to 2009	1,427	18.1%	1,173	22.7%	103	8.8%	1,276
1980 to 1999	2,310	29.3%	1,466	28.3%	371	31.5%	1,837
1960 to 1979	1,956	24.8%	1,175	22.7%	301	25.6%	1,476
1940 to 1959	1,039	13.2%	557	10.8%	203	17.3%	760
1939 or earlier	1,050	13.3%	736	14.2%	184	15.6%	920
Total	7,880	100.0%	5,177	100.0%	1,176	100.0%	6,353

Kanabec Co.							
Bedrooms	Total	Percent	Owner-occupied	Percent	Renter-occupied	Percent	Total
No bedroom	73	1.1%	26	0.5%	47	4.0%	73
1 bedroom	485	7.6%	204	3.9%	281	23.9%	485
2 or 3 bedrooms	4,439	69.9%	3,704	71.5%	735	62.5%	4,439
4 or more bedrooms	1,356	21.3%	1,243	24.0%	113	9.6%	1,356
Total	6,353	100.0%	5,177	100.0%	1,176	100.0%	6,353

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 44. Year Householder Moved Into Unit, 2017	Kanabec Co.		Minnesota	
	Total	Percent	Total	Percent
Moved in 2015 or later	439	6.9%	220,864	10.3%
Moved in 2010 to 2014	1,614	25.4%	638,526	29.7%
Moved in 2000 to 2009	2,035	32.0%	616,272	28.6%
Moved in 1990 to 1999	1,110	17.5%	334,372	15.5%
Moved in 1980 to 1989	598	9.4%	166,606	7.7%
Moved in 1979 & earlier	557	8.8%	176,562	8.2%
Total	6,353	100.0%	2,153,202	100.0%

Source: 2013-2017 American Community Survey, 5-Year Estimates

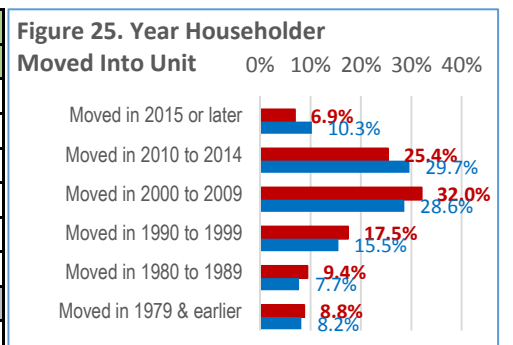


Table 45. Estimated Value of Owner-occupied Housing Units, 2017	Kanabec Co.		Minnesota	
	Total	Percent	Total	Percent
Total	5,177	100.0%	1,542,041	100.0%
Less than \$50,000	494	9.5%	87,959	5.7%
\$50,000 to \$99,999	930	18.0%	144,431	9.4%
\$100,000 to \$149,999	1,227	23.7%	234,563	15.2%
\$150,000 to \$199,999	1,119	21.6%	305,826	19.8%
\$200,000 to \$299,999	938	18.1%	396,634	25.7%
\$300,000 to \$499,999	388	7.5%	271,324	17.6%
\$500,000 to \$999,999	80	1.5%	85,933	5.6%
\$1,000,000 or more	1	0.0%	15,371	1.0%
Median (dollars)	\$147,200		\$199,700	

Source: 2013-2017 American Community Survey, 5-Year Estimates

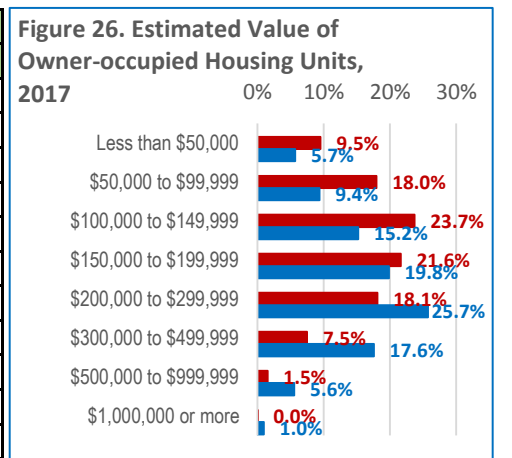


Table 46. Selected Monthly Owner Costs - Owner-occupied units, 2017	Kanabec Co.		Minnesota	
	Total	Percent	Total	Percent
Housing units with a mortgage	3,178	61.4%	1,034,750	67.1%
Housing units with a mortgage - Less than \$500	39	1.2%	13,062	1.3%
Housing units with a mortgage - \$500 to \$999	725	22.8%	172,441	16.7%
Housing units with a mortgage - \$1,000 to \$1,499	1,329	41.8%	328,369	31.7%
Housing units with a mortgage - \$1,500 to \$1,999	705	22.2%	257,732	24.9%
Housing units with a mortgage - \$2,000 or more	380	12.0%	263,146	25.4%
Housing units with a mortgage - Median (dollars)	\$1,294		\$1,506	
Housing units without a mortgage	1,999	38.6%	507,291	32.9%
Housing units without a mortgage - Less than \$400	785	39.3%	151,846	29.9%
Housing units without a mortgage - \$400 to \$799	1,071	53.6%	288,032	56.8%
Housing units without a mortgage - \$800 to \$999	96	4.8%	37,056	7.3%
Housing units without a mortgage - \$1,000 or more	47	2.4%	30,357	6.0%
Housing units without a mortgage - Median (dollars)	\$449		\$499	
Housing units with a mortgage	3,174		1,031,872	
Housing units with a mortgage - Less than 20.0%	1,268	39.9%	501,605	48.6%
Housing units with a mortgage - 20.0 to 24.9%	531	16.7%	175,888	17.0%
Housing units with a mortgage - 25.0 to 29.9%	379	11.9%	112,396	10.9%
Housing units with a mortgage - 30.0 to 34.9%	218	6.9%	68,242	6.6%
Housing units with a mortgage - 35.0% or more	778	24.5%	173,741	16.8%
Housing unit without a mortgage	1,979		503,066	
Housing units without a mortgage - Less than 25.0%	1,466	74.1%	423,528	84.2%
Housing units without a mortgage - 25.0 to 34.9%	254	12.8%	34,365	6.8%
Housing units without a mortgage - 35.0% or more	259	13.1%	45,173	9.0%
Occupied units paying rent	1,021		584,669	
Occupied units paying rent - Less than \$500	196	19.2%	83,799	14.3%
Occupied units paying rent - \$500 to \$999	562	55.0%	263,525	45.1%
Occupied units paying rent - \$1,000 to \$1,499	238	23.3%	158,050	27.0%
Occupied units paying rent - \$1,500 to \$1,999	25	2.4%	57,262	9.8%
Occupied units paying rent - \$2,000 or more	0	0.0%	22,033	3.8%
Occupied units paying rent - Median (dollars)	\$789		\$906	
Rent as a Percentage of Household Income - Less than 15.0%	144	14.1%	78,724	13.5%
Rent as a Percentage of Household Income - 15.0 to 19.9%	111	10.9%	78,516	13.4%
Rent as a Percentage of Household Income - 20.0 to 24.9%	98	9.6%	78,846	13.5%
Rent as a Percentage of Household Income - 25.0 to 29.9%	161	15.8%	70,138	12.0%
Rent as a Percentage of Household Income - 30.0 to 34.9%	184	18.0%	53,884	9.2%
Rent as a Percentage of Household Income - 35.0% or more	321	31.4%	217,345	37.2%
No rent paid	155		26,492	

Source: 2013-2017 American Community Survey, 5-Year Estimates

Table 47. Presence of a Computer & Internet in Household by Age Group	Kanabec Co.		Minnesota	
	Number	Percent	Number	Percent
Total Population	15,718	100.0%	5,357,190	100.0%
Has a computer	13,912	88.5%	5,008,362	93.5%
<i>With dial-up Internet</i>	175	1.3%	37,040	0.7%
<i>With broadband Internet</i>	11,709	84.2%	4,598,848	91.8%
<i>Without Internet</i>	2,028	14.6%	372,474	7.4%
No computer	1,806	11.5%	348,828	6.5%
Under 18 years	3,470	22.1%	1,282,092	23.9%
Has a computer	3,285	94.7%	1,252,207	97.7%
<i>With dial-up Internet</i>	4	0.1%	4,857	0.4%
<i>With broadband Internet</i>	2,872	87.4%	1,161,499	92.8%
<i>Without Internet</i>	409	12.5%	85,851	6.9%
No computer	185	5.3%	29,885	2.3%
18 to 64 years	9,301	59.2%	3,304,955	61.7%
Has a computer	8,540	91.8%	3,168,490	95.9%
<i>With dial-up Internet</i>	105	1.2%	18,092	0.6%
<i>With broadband Internet</i>	7,211	84.4%	2,923,041	92.3%
<i>Without Internet</i>	1,224	14.3%	227,357	7.2%
No computer	761	8.2%	136,465	4.1%
65 years & over	2,947	18.7%	770,143	14.4%
Has a computer	2,087	70.8%	587,665	76.3%
<i>With dial-up Internet</i>	66	3.2%	14,091	2.4%
<i>With broadband Internet</i>	1,626	77.9%	514,308	87.5%
<i>Without Internet</i>	395	18.9%	59,266	10.1%
No computer	860	29.2%	182,478	23.7%

Source: 2013-2017 American Community Survey, 5-Year Estimates

Figure 27. Presence of a Computer in Household, 2017

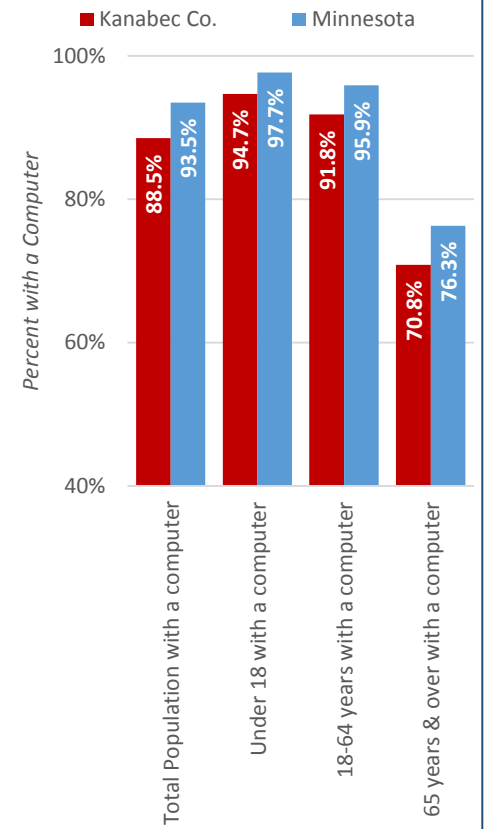


Table 48. Presence of a Computer & Internet in Household by Race/Origin	Kanabec Co.		Minnesota		Kanabec Co.		Minnesota
	Number	Percent	Percent		Number	Percent	Percent
Total Population	15,718	100.0%	100.0%	Asian or Other Pacific Islander	74	0.5%	4.7%
Has a computer	13,912	88.5%	93.5%		69	93.2%	96.7%
<i>With dial-up Internet</i>	175	1.3%	0.7%		0	0.0%	0.5%
<i>With broadband Internet</i>	11,709	84.2%	91.8%		62	89.9%	93.0%
<i>Without Internet</i>	2,028	14.6%	7.4%	7	10.1%	6.4%	
No computer	1,806	11.5%	6.5%	5	6.8%	3.3%	
White Alone	15,152	96.4%	83.9%	Some Other Race	42	0.3%	1.8%
Has a computer	13,402	88.5%	93.5%		38	90.5%	92.8%
<i>With dial-up Internet</i>	172	1.3%	0.8%		0	0.0%	0.4%
<i>With broadband Internet</i>	11,312	84.4%	92.5%		38	100.0%	81.8%
<i>Without Internet</i>	1,918	14.3%	6.7%	0	0.0%	17.8%	
No computer	1,750	11.5%	6.5%	4	9.5%	7.2%	
Black or African American	64	0.4%	5.8%	Two or More Races	242	1.5%	2.8%
Has a computer	43	67.2%	91.2%		227	93.8%	96.6%
<i>With dial-up Internet</i>	0	0.0%	0.4%		3	1.3%	0.3%
<i>With broadband Internet</i>	41	95.3%	85.2%		183	80.6%	91.5%
<i>Without Internet</i>	2	4.7%	14.4%	41	18.1%	8.2%	
No computer	21	32.8%	8.8%	15	6.2%	3.4%	
American Indian or Alaska Native	144	0.9%	1.0%	Hispanic or Latino	244	1.6%	5.2%
Has a computer	133	92.4%	83.4%		231	94.7%	93.4%
<i>With dial-up Internet</i>	0	0.0%	0.6%		0	0.0%	0.4%
<i>With broadband Internet</i>	73	54.9%	83.7%		190	82.3%	85.9%
<i>Without Internet</i>	60	45.1%	15.8%	41	17.7%	13.7%	
No computer	11	7.6%	16.6%	13	5.3%	6.6%	

Source: 2013-2017 American Community Survey, 5-Year Estimates