# EMPLOYMENT AND ECONOMIC DEVELOPMENT

# **COUNTY PROFILE**

# Kanabec Co.

Kanabec Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

# **POPULATION CHARACTERISTICS**

Kanabec Co.'s population has increased so far this decade, ranking as the 35th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 52nd largest in the state. Kanabec Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	16,416	people	1	e: <b>44.</b>	9 years		
Population change,	177	people	state:		e: 38.	3 years	
2010-2020	1.1%	increase					
Table 1. Population by Age (	Group, 2019		Figure 1. Population	Pyramid, 2	000-2019		
1 7 0	Number	Percent	<b>2000</b> Pop	ulation	2019	Estimate	
Under 5 years	928	5.7%		901	928		Under 5 years
5-14 years	1,925	11.8%		2,376	1,925		5-14 years
15-24 years	1,811	11.1%		1,892	1,811		15-24 years
25-34 years	1,647	10.1%					
35-44 years	1,881	11.5%		1,684	1,647		25-34 years
45-54 years	2,011	12.3%		2,440	1,881		35-44 years
55-64 years	2,714	16.6%		2,054	2,011		45-54 years
65-74 years	2,029	12.4%		1,535	2,714		55-64 years
75-84 years	1,018	6.2%		1,179	2,029		65-74 years
85 years & over	373	2.3%					
Total Population	16,337	100.0%		713	1,018		75-84 years
Source: U.S	. Census Bureau, Po	pulation Estimates		222	<mark>37</mark> 3		85 years & over

Kanabec Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Kanabec Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019												
	Total		April 1, 2010 to July 1, 2019									
	Population	Natural	Vital E	vents	Net Migration							
	Change	Increase	Births	Deaths	Total	Total International Dom						
Kanabec Co.	93	110	1,482	1,372	-15	70	-85					
State of Minnesota	335,705	250,488	637,356	386,868	8 88,161 114,414 -26,253							

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Kanabec Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Kanabec Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Kanab	ec Co.	Change 2	010-2019	Minnesota		
Population, 2019	Number	Number Percent		Percent	Percent	Change	
Foreign-born Population	158	1.0%	26	19.7%	8.5%	28.9%	
Europe	23	14.6%	-10	-30.3%	9.9%	4.5%	
Asia	116	73.4%	87	300.0%	37.5%	30.3%	
Africa	0	0.0%	-44	-100.0%	25.5%	72.0%	
Oceania	0	0.0%	0	#DIV/0!	0.5%	37.2%	
Americas:	19	12.0%	-7	-26.9%	26.6%	10.0%	
Latin America	3	1.9%	-2	-40.0%	24.1%	12.2%	
Northern America	16	10.1%	-5	-23.8%	2.5%	-7.7%	

Figure 2. Place of Birth for the Foreign Born Population, 2019



Source: U.S. Census Bureau, 2015-2019 American Community Survey



#### Kanabec Co.

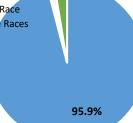
Kanabec Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).



#### 2019

White

- Black or African American
- American Indian
- Asian
- Some Other RaceTwo or More Races



	l	Kanabec C	0.	Minnesota		
Table 4. Race and Hispanic Origin,   2019	Number	Percent	Change from 2000-2019	Percent	Change from 2000-2019	
Total	16,089	100.0%	7.3%	100.0%	13.1%	
White	15,435	95.9%	5.8%	82.8%	4.7%	
Black or African American	35	0.2%	34.6%	6.4%	107.6%	
American Indian or Alaska Native	81	0.5%	-33.1%	1.0%	5.5%	
Asian or Other Pac. Islanders	94	0.6%	32.4%	4.9%	87.8%	
Some Other Race	27	0.2%	8.0%	1.9%	58.1%	
Two or More Races	417	2.6%	151.2%	3.0%	99.9%	
Hispanic or Latino origin	256	1.6%	82.9%	5.4%	108.9%	

Source: U.S. Census Bureau, 2015-2019 American Community Survey

## **POPULATION PROJECTIONS**

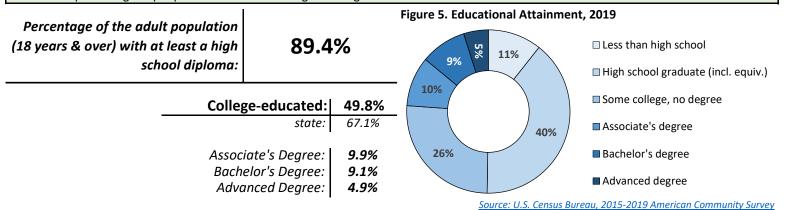
According to the Minnesota State Demographic Center, Kanabec Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. Pro	ojections by	y Age Group,	2020-
Table 5. Population Projecti	ons by Age Gro	up, 2020-2030			2030			
	2020	2030	Numeric	Percent	18,000	15,571	14,836	
Kanabec Co.	Projection	Projection	Change	Change	16,000			■85 years & over
Under 5 years	619	731	112	18.1%				■ 75-84 years
5-14 years	1,664	1,222	-442	-26.6%	14,000			■ 65-74 years
15-24 years	2,183	1,841	-342	-15.7%	12,000			
25-34 years	1,421	1,957	536	37.7%	10,000			<b>55-64</b> years
35-44 years	1,708	1,328	-380	-22.2%	8,000			<b>45-54</b> years
45-54 years	1,805	1,537	-268	-14.8%				<b>35-44</b> years
55-64 years	2,471	1,640	-831	-33.6%	6,000			25-34 years
65-74 years	2,118	2,298	180	8.5%	4,000			15-24 years
75-84 years	1,215	1,736	521	42.9%	2,000			□ 5-14 years
85 years & over	367	546	179	48.8%	]			Under 5 years
Total Population	15,571	14,836	-735	-4.7%	20	)20 Projectió	030 Projection	

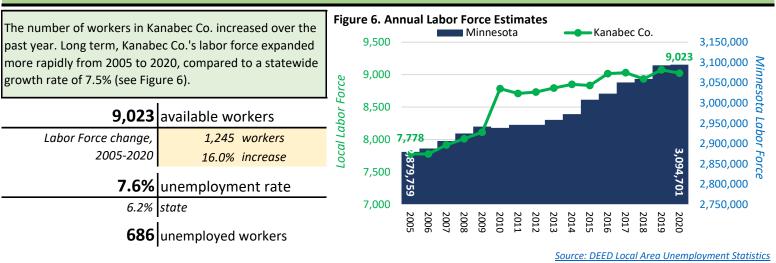
Source: Minnesota State Demographic Center

# **EDUCATIONAL ATTAINMENT**

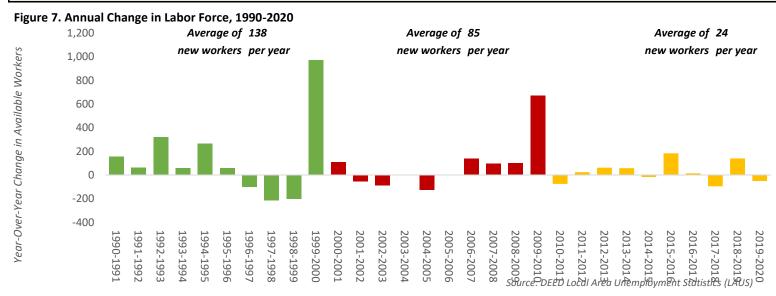
Kanabec Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Kanabec Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



# LABOR FORCE TRENDS



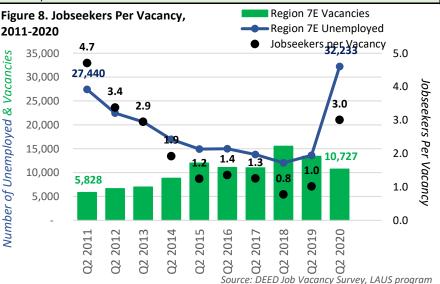
At 7.6%, Kanabec Co. had a higher unemployment rate than the state in 2020. Kanabec Co.'s unemployment rate increased compared to 6% in 2019, and was lower than the 11.2% rate posted in 2010. The number of unemployed workers actively seeking work in Kanabec Co. increased over the past year, and is down compared to 2010.



Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Kanabec Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Kanabec Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

			. FI§
Table 6. Labor Force	Labor Force	e Projection	20
Projections, 2020-2030	2020	2030	S
16 to 24 years	1,395	1,252	Vacancies
25 to 54 years	4,178	4,082	lcar
55 to 64 years	1,614	1,071	-
65 years & over	603	677	d &
Total Labor Force	7,789	7,082	oye
<u>Source:</u>	Minnesota State D	emographic Center	ldu
Kanabec Co. is a part of Regi Isanti, Kanabec, Mille Lacs, a market has grown extremely dropping to a ratio of jobsec	nd Pine County tight in recent	. The labor years,	Number of Unemployed

Kanabec Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. The labor market has grown extremely tight in recent years, dropping to a ratio of jobseekers per vacancy during the 2nd guarter of 2020 (see Figure 8).



# LABOR FORCE CHARACTERISTICS

Kanabec Co. had a lower labor force participation rate than the state. The labor force in Kanabec Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

## Table 7. Employment Characteristics, 2019

	Ka	anabec Co.		Minne	esota	Kanab	ec Co.
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	8,107	62.0%	3.2%	69.7%	3.6%	4,351	3,757
16 to 19 years	387	49.8%	5.5%	53.2%	11.0%	220	167
20 to 24 years	740	87.8%	5.8%	84.6%	6.0%	416	324
25 to 44 years	2,876	84.5%	3.3%	88.8%	3.2%	1,541	1,335
45 to 54 years	1,828	85.0%	2.8%	87.6%	2.7%	936	893
55 to 64 years	1,730	65.3%	2.9%	73.0%	2.8%	914	816
65 to 74 years	492	25.5%	0.0%	27.9%	2.2%	293	200
75 years & over	53	4.0%	0.0%	6.6%	2.4%	31	22
Employment Characteristics by Race & Hispanic Origin						Figure 9. L	abor Force by
White alone	7,823	62.1%	3.0%	69.3%	3.0%	Race, 2019	
Black or African American	12	44.4%	0.0%	71.3%	8.8%		
American Indian & Alaska Native	53	67.9%	0.0%	58.9%	12.6%		
Asian or Other Pac. Islanders	37	57.0%	13.5%	71.2%	4.3%		
Some Other Race	1	10.0%	0.0%	77.7%	6.1%		
Two or More Races	178	59.7%	11.8%	73.6%	7.4%	•	
Hispanic or Latino	102	59.6%	6.9%	76.5%	6.1%		
Employment Characteristics by Disabi	lity						
With Any Disability	683	51.4%	4.2%	53.0%	8.6%		96.5%
Employment Characteristics by Educat	tional Attainment						
Population, 25 to 64 years	6,432	78.4%	3.1%	84.5%	3.0%	White a	
Less than H.S. Diploma	408	62.9%	3.7%	66.3%	4.2%		African American
H.S. Diploma or Equivalent	2,394	78.1%	2.7%	78.5%	2.6%	America	an Indian & Alaska
Some College or Assoc. Degree	2,507	78.6%	3.3%	85.3%	3.0%	Asian o	r Other Pac. Island
Bachelor's Degree or Higher	1,127	86.7%	0.8%	90.0%	1.7%	Some O	ther Race
	Source: 2	015-2019 Amer	ican Communit	v Survey, 5-Ye	ar Estimates	Two or	More Races

A smaller percentage of workers in Kanabec Co. worked in the same county in which they live compared to the state. Kanabec Co. also had a longer average commute time than the state.

	Kanabe	c Co.	Minn	esota	Figure 10. Tim	-	me to
Table 8. Commuting Characteristics, 2019	Number	Percent	Number	Percent	go to Work, 20 Kanat		Minnesota
Worked in state of residence	7,562	98.9%	2,837,697	97.6%			0% 40
Worked in county of residence	3,555	46.5%	1,846,247	63.5%			1
Worked out of county of residence	4,007	52.4%	991,449	34.1%	12:00 a.m. to	11.	6%
Worked outside state of residence	84	1.1%	69,779	2.4%	4:59 a.m.	4.2%	
MEANS OF TRANSPORTATION TO WORK					5:00 a.m. to 5:59		
Car, truck, or van	6,904	90.3%	2,506,244	86.2%	a.m.	11. 9.1%	
Public transportation (excl. taxicab)	46	0.6%	101,762	3.5%		9.1%	
Other method (walk, bike, taxi, etc.)	329	4.3%	125,021	4.3%	6:00 a.m. to 6:59		19.8%
Worked at home	367	4.8%	171,541	5.9%	a.m.		19.6%
TRAVEL TIME TO WORK					7:00 a.m. to 7:59		
Less than 10 minutes	1,384	18.1%	456,474	15.7%	a.m.		24.5%
10 to 19 minutes	1,835	24.0%	872,243	30.0%			23:37
20 to 29 minutes	1,323	17.3%	645,460	22.2%	8:00 a.m. to 8:59 a.m.	9.0%	
30 to 44 minutes	1,239	16.2%	575,680	19.8%	a.m.	1	4.4%
45 to 59 minutes	482	6.3%	194,801	6.7%	9:00 a.m. to		22.40/
60 or more minutes	1,399	18.3%	162,819	5.6%	11:59 p.m.		23.4% 23.4%
Mean travel time to work (minutes)	31.2	minutes	23.7	minutes			

40%

## **INCOMES, COST OF LIVING, & HOUSING**

Kanabec Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Kanabec Co. had the 65th highest median household income of the 87 counties in the state.

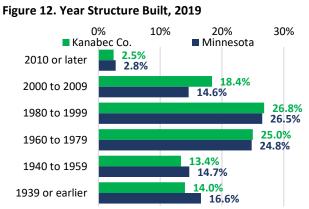
Median Household Income state s	<b>\$57,163</b> \$68,411	. ,			□\$25,000-\$ ■\$100,00-\$	□ \$50,000-\$74,999 ■ \$150,000 or more			
Median Family Income	<b>\$69,307</b> \$86,204	Kanabec Co.	17.0%	26.4%	20.	4%	13.7%	15.6%	6.8%
Per Capita Income		Minnesota	16.1%	20.3%	18.0%	14.0%	17.2	% 1/	4.3%
state Source: 2015-2019 American C	\$37,625 <u>Community Survey</u>		1011/0	Source: 2015-2					

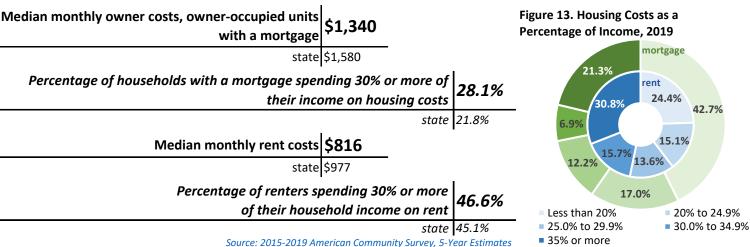
Kanabec Co. also had a lower cost of living than the state, with a required hourly wage of \$16.43 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.49 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost o	f Living Estimate	es, 2020										
	Single Yearly	Hourly Wage		Monthly Costs								
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes			
Kanabec Co.	\$34,164	\$16.43	\$0	\$345	\$163	\$653	\$994	\$273	\$419			
State of Minnesota	\$31,392	\$15.09	\$0	\$336	\$157	\$798	\$653	\$318	\$354			
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs									
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes			
time), 1 child	COST OF LIVING	Required	Child Care	FOOU	Care	Housing	portation	Other	Taxes			
Kanabec Co.	\$57,682	\$18.49	\$448	\$789	\$519	\$843	\$1,180	\$447	\$581			
State of Minnesota	\$56,772	\$18.20	\$516	\$769	\$593	\$1,033	\$755	\$505	\$560			
							So	Irce DEED Co	st of Living tool			

Kanabec Co. had a lower median house value than the state, having the 44th highest value of the 87 counties in 2019. Kanabec Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Kanabe	c Co.	Minnesota
occupied Housing Units, 2019	Total	Percent	Percent
Total	5,461	100.0%	100.0%
Less than \$50,000	345	6.3%	5.7%
\$50,000 to \$99,999	808	14.8%	9.4%
\$100,000 to \$149,999	1,201	22.0%	15.2%
\$150,000 to \$199,999	1,174	21.5%	19.8%
\$200,000 to \$299,999	1,332	24.4%	25.7%
\$300,000 to \$499,999	486	8.9%	17.6%
\$500,000 or more	115	2.1%	6.6%
Median (dollars)	\$163,9	00	\$199,700
Source: 2015-2	2019 American Comm	unity Survey, 5-	Year Estimates





## **OCCUPATIONS**

At \$21.84 in 2021, wages were lower in Region 7E than the state. Overall, Region 7E had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.72) and lowest for food preparation and serving related jobs (\$13.15) (see Table 11).

Table 11. Occupational Employment Statistics, 2021							
		Regio	n 7E		Stat	te of Minnes	sota
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$21.84	48,790	100.0%	1.0	\$23.00	2,708,760	100.0%
Management	\$46.72	2,530	5.2%	0.9	\$54.22	164,530	6.1%
Business & Financial Operations	\$30.54	1,880	3.9%	0.6	\$35.24	179,670	6.6%
Computer & Mathematical	\$36.10	740	1.5%	0.4	\$44.89	98,240	3.6%
Architecture & Engineering	\$39.30	920	1.9%	0.9	\$38.90	54,880	2.0%
Life, Physical & Social Science	\$33.00	470	1.0%	1.0	\$35.48	26,120	1.0%
Community & Social Service	\$24.38	1,430	2.9%	1.4	\$24.21	55,630	2.1%
Legal	\$27.93	210	0.4%	0.6	\$41.02	19,760	0.7%
Education, Training & Library	\$25.28	5,180	10.6%	1.8	\$24.64	159,060	5.9%
Arts, Design, Entertainment & Media	\$14.35	450	0.9%	0.7	\$25.72	36,260	1.3%
Healthcare Practitioners & Technical	\$34.59	2,940	6.0%	0.9	\$36.90	188,210	6.9%
Healthcare Support	\$14.80	3,120	6.4%	1.1	\$15.52	157,140	5.8%
Protective Service	\$28.04	1,250	2.6%	1.6	\$24.18	42,520	1.6%
Food Preparation & Serving Related	\$13.15	3,200	6.6%	0.9	\$13.34	195,120	7.2%
Building, Grounds Cleaning & Maint.	\$17.16	1,240	2.5%	0.9	\$16.14	74,550	2.8%
Personal Care & Service	\$12.43	930	1.9%	1.0	\$14.57	51,660	1.9%
Sales & Related	\$16.09	4,730	9.7%	1.0	\$16.83	250,430	9.2%
Office & Administrative Support	\$20.59	5,190	10.6%	0.9	\$20.93	338,050	12.5%
Farming, Fishing & Forestry	\$18.65	50	0.1%	0.7	\$18.14	4,230	0.2%
Construction & Extraction	\$28.63	2,460	5.0%	1.3	\$29.84	102,390	3.8%
Installation, Maintenance & Repair	\$22.87	2,060	4.2%	1.2	\$25.45	98,840	3.6%
Production	\$19.07	3,980	8.2%	1.1	\$19.82	202,240	7.5%
Transportation & Material Moving	\$19.86	3,830	7.8%	1.0	\$18.83	209,210	7.7%
			Sou	rce: DEED Occ	upational Empl	oyment Statist	cs, Qtr. 1 2021

## **JOB VACANCY SURVEY**

Kanabec Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. There were 10727 job vacancies posted by employers in the 2nd Quarter of 2020, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

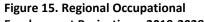
Table 12. Region 7E Job Vacancy Survey Results, Qtr. 2 2020		Figure 14. Job Vacancies by Industry, Qtr. 2 2020		
	Number of		Services, Administration Construction Mutiligies	
Occupational Group	Vacancies	Wage Offer	Ex. Agriculture, 4% 6% Manufacturing 0%0%	
Total, All Occupations	10,727	\$14.82	Admin Fishing & 5% _ Wholesale	
Management	364	\$20.03	4% Hunting Trade	
Business & Financial Operations	183	\$22.01	1% 2%	
Computer & Mathematical	115	\$14.75		
Architecture & Engineering	102	\$22.72		
Life, Physical & Social Sciences	100	\$20.51	Accommodatio	
Community & Social Service	278	\$18.88	n and Food Services Potall Trade	
Education, Training & Library	876	\$21.52	Services Retail Trade	
Healthcare Practitioners & Technical	696	\$26.50	Health Care	
Healthcare Support	607	\$13.34	and Social	
Protective Service	128	\$14.34	Assistance	
Food Preparation & Serving Related	1,727	\$11.94	17% Transportation	
Building, Grounds Cleaning & Maint.	728	•	Arts, and Warehousing	
Personal Care & Service	363	\$12.93	Entertainment,	
Sales & Related	1,568	\$13.28	and Recreation	
Office & Administrative Support	478	\$13.44	Administrative Management and Waste of Companies Educational Services and Lossing	
Construction & Extraction	204	\$16.27	Somicoc and ally LEGAILER 1%	
Installation, Maintenance & Repair	443	\$19.66	3% Enterprises Technical 0%	
Production	416	\$15.60	10/ Carriera	
Transportation & Material Moving	1,017	\$13.48	Source: DEED Job Vacancy Survey, Qtr. 2 2020	

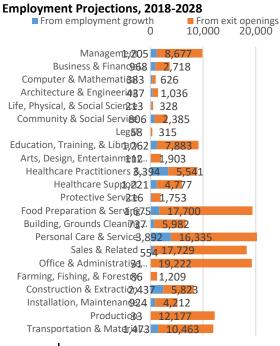
## **OCCUPATIONS IN DEMAND**

Table 13. Central Occupations in Demand, 2020								
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher					
Retail Salespersons	Nursing Assistants	Registered Nurses	Special Education Teachers, Secondary School					
\$25,980	\$36,175	\$78,415	\$62,221					
Stockers and Order Fillers	Licensed Practical and Licensed Vocational Nurses	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term					
\$27,733	\$47,350	\$65,809	\$39,233					
Home Health and Personal	Heating, Air Conditioning, and	Computer Network Support	Secondary School Teachers, Excep					
Care Aides \$28,221	Refrigeration Mechanics and Installers \$51,474	Specialists \$54,280	Special and Career/Technical \$63,343					
First-Line Supervisors of	Automotive Service Technicians and	Veterinary Technologists and	Elementary School Teachers,					
Retail Sales Workers \$43,970	Mechanics \$42,011	Technicians \$36,467	Except Special Education \$57,151					
Landscaping and	Emergency Medical Technicians and	Electrical and Electronic	Physicians, All Other; and					
Groundskeeping Workers \$31,096	Paramedics \$39,680	Engineering Technologists and \$56,225	Ophthalmologists, Except Pediatric NA					
Janitors and Cleaners,		Calibration Technologists and	Career/Technical Education					
Except Maids and	Wind Turbine Service Technicians	Technicians and Engineering	Teachers, Secondary School					
\$31,496	\$56,100	\$53,005	\$59,497					
Customer Service Representatives \$34.939	Mobile Heavy Equipment Mechanics, Except Engines \$55,980	Web Developers and Digital Interface Designers \$59,812	Market Research Analysts and Marketing Specialists \$57,529					
Teaching Assistants, Except	Health Information Technologists, Medical	Agricultural and Food Science	Clinical, Counseling, and School					
Postsecondary \$30,837	Registrars, Surgical Assistants, and \$81,041	Technicians \$40,599	Psychologists \$68,696					
Heavy and Tractor-Trailer Truck Drivers	Electricians	Surgical Technologists	Education Administrators, Kindergarten through Secondary					
\$49,049	\$73,929	\$60,373	\$105,721					
Laborers and Freight, Stock, and Material Movers, Hand	Computer User Support Specialists	Medical Equipment Repairers	Psychiatrists					
\$34,736			NA					
			Source: DEED Occupations in Demand					

Kanabec Co. is a part of the Central planning region, which is projected to see a 8.6% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

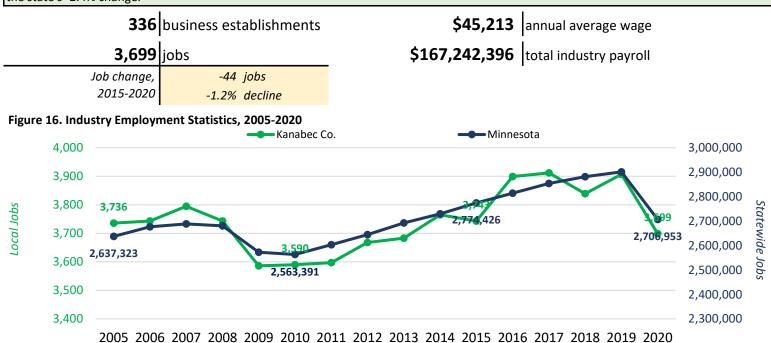
Table 14. Regional Industry Employment Projections, 2018-2028				
	Estimated Employment	Projected Employ-	Percent Change	
Central Planning Region	2018	ment 2028	2018-2028	
Total, All Industries	314,696	336,813	7.0%	
Natural Resources & Mining	4,869	4,980	2.3%	
Utilities	2,106	1,945	-7.6%	
Construction	17,781	20,888	17.5%	
Manufacturing	42,475	43,364	2.1%	
Wholesale Trade	10,432	10,166	-2.5%	
Retail Trade	36,792	36,879	0.2%	
Transportation & Warehousing	10,426	10,989	5.4%	
Information	2,725	2,780	2.0%	
Finance & Insurance, Real Estate	9,418	10,010	6.3%	
Professional Services & Mgmt. of Compani	8,528	9,861	15.6%	
Administrative & Waste Services	10,078	11,151	10.6%	
Educational Services	25,782	27,179	5.4%	
Health Care & Social Assistance	48,428	58,891	21.6%	
Leisure & Hospitality	27,067	28,521	5.4%	
Other Services, Ex. Public Admin	11,392	11,429	0.3%	
Public Administration	19,239	19,961	3.8%	
Source: DEED 2018-2028 Employment Outlook				





## **ECONOMIC CHARACTERISTICS**

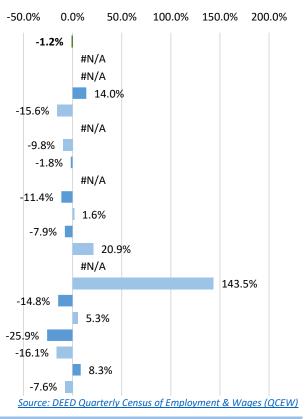
After losing jobs over the past year, Kanabec Co. had the 69th largest economy of the 87 counties in the state. Kanabec Co. was the 42nd fastest growing in the past year and the 26th fastest growing since 2015. From 2015 to 2020, employers in Kanabec Co. cut jobs, outpacing the state's -2.4% change.



2012 2013 2014 2015 2016 2017 2018 2019 2020 Source: DEED QCEW program

			Average
Table 15. Kanabec Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2020	Jobs	Total Jobs	Wage
Total, All Industries	3,699	100.0%	\$45,213
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	302	8.2%	\$73,613
Manufacturing	399	10.8%	\$40,096
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	46	1.2%	\$56,131
Retail Trade	495	13.4%	\$30,490
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	31	0.8%	\$40,267
Finance & Insurance	127	3.4%	\$62,040
Real Estate & Rental & Leasing	35	0.9%	\$41,847
Professional & Technical Services	52	1.4%	\$33,571
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	56	1.5%	\$37,426
Educational Services	369	10.0%	\$42,228
Health Care & Social Assistance	926	25.0%	\$56,543
Arts, Entertainment, & Recreation	40	1.1%	\$18,905
Accommodation & Food Services	234	6.3%	\$14,302
Other Services	183	4.9%	\$29,686
Public Administration	302	8.2%	\$51,207

#### Figure 17. Change in Jobs, 2015-2020



For more information on Kanabec Co.'s population, labor force, and economic trends, contact:

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